



*Institutional initiatives
on equal Participation
in College Festivals
and Programs*



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India

Ph.: +917872790264 e-mail: govtgencol.ranibandh@gmail.com Website: ranibandhgovtcollege.org



**GOVERNMENT GENERAL DEGREE
COLLEGE, RANIBANDH**

GENDER POLICY

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135.



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

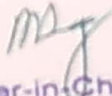
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Throughout the nation, the predominant focus lies on the status of women and the requisite conditions for enhancing their lives. It is imperative to channel efforts towards cultivating a society where both women and men participate on equal footing across all facets of social, economic, and political realms. Within this context, higher education campuses assume a pivotal role in championing gender equity. As educators, our responsibility extends to ensuring that female and male students enjoy equitable access to the knowledge and skills provided by the institution.

The framework of the gender equity policy delineates principles and practices aimed at improving the life chances and opportunities for all students, irrespective of their gender. Stakeholders within the higher education system must actively facilitate equal participation of female and male students in every sphere of academic life. Government General Degree College at Ranibandh, in pursuit of the vision of gender equity, has consistently demonstrated sensitivity to gender-related issues. The institution has formulated a comprehensive Gender Equity Policy, explicitly designed to prevent discrimination based on gender or any other criteria within the college campus.

The college actively encourages members of the Student's Union, faculties, and administrative staff, regardless of gender, to engage in all activities associated with the institution. The gender policy ensures the cultivation of a work culture that is sensitive to gender across all levels of employment. Importantly, the policy extends its purview to encompass both internal and external stakeholders of the college. Departments may be identified to spearhead efforts on gender equality, sensitivity, and equal opportunities for women.


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THE GENDER EQUITY VISION OF GOVERNMENT GENERAL DEGREE COLLEGE AT RANIBANDH:

"The college places trust in the principles of providing equal opportunities for all on campus, irrespective of gender. This extends to forbidding any form of discrimination in job opportunities, resource distribution, and access to educational benefits."

The Constitution of India embodies the government's commitment to equality for both women and men within the family, community, and society. It aligns with the notion of human development, urging individuals to liberate themselves from all forms of domination and oppression. The government of India has endorsed international Conventions such as the United Nations Declaration of Human Rights (1962), the United Nations Convention on the Rights of the Child (1989), Education for All (United Nations Declaration 1990), and the Beijing Declaration (1995), emphasizing the integration of gender issues into various facets of life, particularly within the educational system.

OBJECTIVES OF THE POLICY:

- Foster a gender-sensitive work environment within and outside the college campus.
- Uphold the national commitment to gender equality.
- Ensure equal opportunities for all students and employees, irrespective of gender, caste, or religion.
- Facilitate equal access and opportunities to college resources, responses, and services, regardless of gender.
- Develop mechanisms for preventing and addressing gender-based violence and discrimination, including sexual harassment.
- Facilitate the unrestricted participation of all students in educational and co-curricular activities, regardless of gender.
- Provide counselling, guidance, and life skill education to female students.


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- Promote entrepreneurship among female students.
- Instill a sense of self-confidence among female students.
- Raise awareness on women-related issues through extension services.
- Ensure the effective implementation of the policy in both letter and spirit.

EDUCATIONAL PRINCIPLES AND VALUES:


The higher education system in India promotes the following values and principles as essential to developing and implementing a quality curriculum for both male and female students.

PRINCIPLES:

- All students possess the ability to achieve their full potential; gender does not determine learning capacity.
- Achieving equality of opportunity and outcomes in higher education may necessitate preferential treatment for girls and boys, at least for a specific period.
- Strategies to improve the quality of education for female students should be based on an understanding of the diverse needs arising from different socio-economic and cultural backgrounds.

VALUES:

- Both female and male students should be equally valued in all aspects of campus life.
- Providing high-quality education is a professional responsibility for all educators.
- Campus life should reflect the entitlements of all women to personal respect, safety, economic security, and participation in decision-making.


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EXPECTED OUTCOMES:

The implementation of the Gender Equity Policy is expected to result in:

- Educating female and male students for a fulfilling, responsible, and productive life.
- Providing a curriculum that satisfies the rights and needs of both male and female students.
- Acknowledging and respecting positive cultural values and individual differences.
- Challenging unfair cultural norms and recognizing women's contributions to society.
- Encouraging positive attitudes and behaviors in male and female students.
- Creating a supportive learning environment for both female and male students.
- Preparing students for personal respect, safety, and an environment free from harassment.
- Allocating resources to ensure the full and equal realization of students' capacities.
- Effecting lasting improvements in campus culture and fostering awareness of the educational needs of female students among all stakeholders.

MONITORING AND REVIEW:

- Internal Complaint Committee (ICC) Case Against Sexual Harrasment (CASH) are established to oversee policy implementation and address grievances.
- The Internal Complaint Committee and Equal Opportunity Cell include equal representation of female and male employees and students.
- Grievances received by these committees are reported to the Head of the institution and referred to the relevant body for redress within one month.

msj
Officer-in-Charge
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AMENDMENT OF THE POLICY

Amendments to this policy can be made based on Government orders, UGC orders, and Affiliating University Circulars as per the prevailing circumstances.

J. Ranibandh

**Co-ordinator, IQAC
G.G.D.C. Ranibandh**

Co-ordinator, IQAC
Govt. General Degree College, Ranibandh
Rautara, Bankura

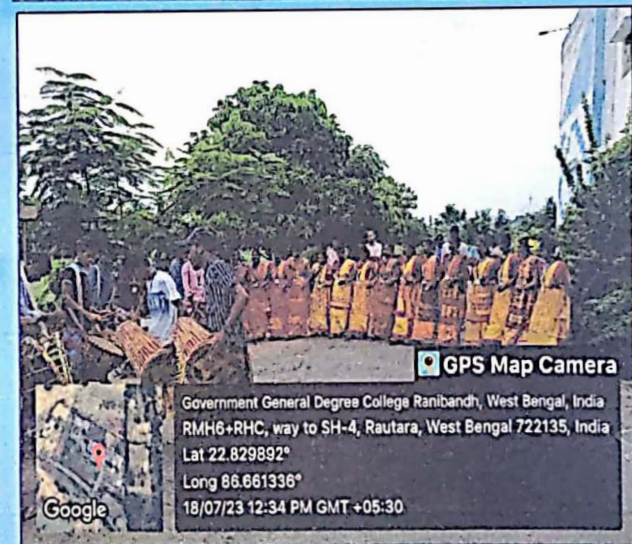
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**Officer-in-Charge
G.G.D.C. Ranibandh**

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G.G.D.C. Ranibandh
Rautara, Bankura, 722135**



Equal Participation of Girl Students in College Festivals and Programs

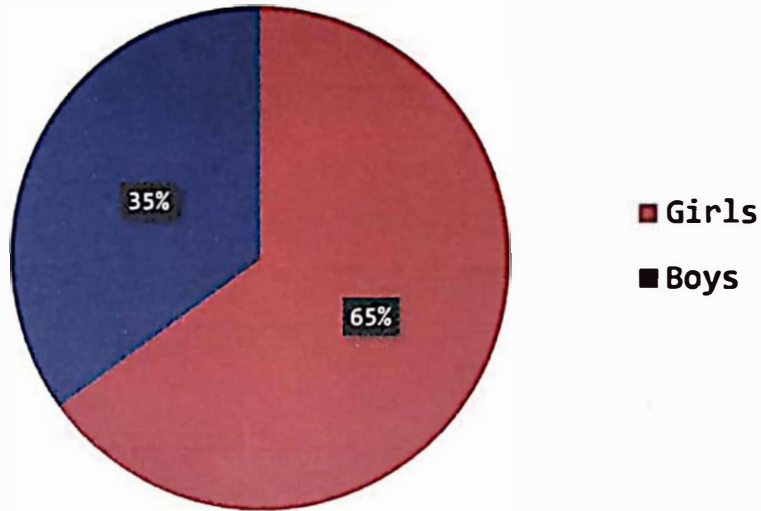


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Coordinator in Charge
Government General Degree College
Ranibandh, Rautara, West Bengal, 722135



Equal participation of Girl Students in College Festivals

Typical Participation Ratio




msj
Official in-Charge
Ramabandh Govt. College
Rautara, Borkura, 722155



Participant Details in Women's Day at GGDC Ranibandh, 2022

Sl No:	Name	Department	Semester	Roll no/ UID	Signature
1	Anwesha Das	Bengali	6	20231101023	Anwesha Das
2.	Pabitra Mandal	Bengali	6	20231101027	Pabitra Mandal.
3.	Susmita Ruhidas	EDCH	6	20231102007	Susmita Ruhidas
4.	Arunika Sardan	Santal	4	22231109001	Arunika Sardan
5	Menaka Soren	Santal	2	21231110016	Menaka Soren
6.	Amita Soren	Santali	2	21231110010	Amita Soren
7	Dipali Soren	Santali	2	21231110015	Dipali Soren
8.	Shakuntalamurmu	Santali	2	21231110004	Shakuntalamurmu
9.	Antareep Das.	Engl	4	20231103017	Antareep Das.
10.	Tanushyl Das	BENG	5	20231101012	Tanushyl Das
11.	Pranila Mahata	BENG	5	20231101015	Pranila Mahata
12.	Sumana Mandal	BENG	5	20231101013	Sumana Mandal
13)	Susmita Mandal	EDCH	4	20231102008	Susmita Mandal
14)	Madhul Tudu	FISH	4	20231104005	Madhul Tudu
15)	Subha Das	EDCH	4th	20231102002	Subha Das
16.	Aruna Sharma	BNGH	4th	20231101004	Aruna Sharma
17)	Arup Mahata	BNGH	4th	20231101002	Arup Mahata
18)	Komal Taruti	BanBng	4th	20231101017	Komal Taruti
19	Nitesh Kumar mandal	EDCH	4th	20231102022	Nitesh Kumar mandal
20	Mridhusudhan Mahata	FISH	2nd	21231104002	Mridhusudhan Mahata


 Officer-in-Charge
 Ranibandh Govt. College
 Rautara, Bankura, 722135



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Ref. No. RGC/2020/ICC

Date: 09.07.2020

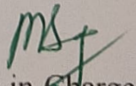
Constitution of Internal Complaint Committee (ICC)

(As per POSH Act 2013)

An Internal Complaints Committee (ICC) has been set up under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee consists of the following members w.e.f. 09.07.2020

Sl No.	Name	Role	Designation
1.	Mrs. Snigdha De	Convenor	Assistant professor and HOD, Department of Bengali
2.	Mr. Ramkrishna Saha	Member	Assistant professor and HOD, Department of History
3.	Mr. Nurul Hasan	Member	Assistant professor, Department of English

The committee will maintain a fair and strict application of the zero tolerance principles of discipline, accountability, credibility and direction. This will ensure that no student and staff faces any mental and sexual harassment in the college premises.


Officer-in-Charge

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
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NOTICE

Date: 11.07.2020

A virtual meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 13.07.2020 at 2:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Determining the functions of the committee.
2. Matters arising.


Officer-in-Charge
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.
Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 13.07.2020

Google meet Platform

Time: 2:00 PM

Signature of members present: -

1. MSJ (Madhusudan Garain)
2. Ramkrishna Saha (Ramkrishna Saha)
3. Nurul Hasan (Nurul Hasan)
4. Smigdha De. (Smigdha De)

Agenda: As per the notification dated on 11th July, the following topics are discussed today.

1. Determining the functions of the committee.
2. Matters arising.

Resolution: This is the first meeting of Internal Complaints Committee.

In today's meeting, the Officers-in-Charge of the college

Mr. Madhusudan Garain was elected the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

1. The Internal Complaints Committee will maintain a fair and strict enforcement of discipline, accountability, credibility and zero tolerance policy of this institution. For that, the committee organized class campaigns through online mode.
2. The committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
3. The committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
4. At the first meeting, the committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral and written material etc. to substantiate her or his complaint.
5. Thereafter, the person against whom complaint is made may be called for a deposition before the committee and an

opportunity will be given to him or her to give an explanation, there after, an enquiry shall be conducted.

6. In the event the complaint does not mean an offence of Harassment, the same would be dropped after recording the reasons thereof. In case the complaint is found to be false, the complainant shall, if deemed fit, be liable on appropriate disciplinary action by the committee.

7. Internal Complaints Committee meet at least twice in a calendar year but in case of any emergent situation or if the situation demands so, the members shall not hesitate to meet any number of times for the sake of the institution.

Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.

Srijita Das
Convenor

Internal Complaints Committee
G.G.D.C. Rambandh
Rautara, Bankura, 722135



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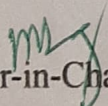
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NOTICE

Date: 22.02.2021

A virtual meeting of the Internal Complaints Committee is scheduled to be held on 27.02.2021 at 4:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Sniigdha Deo .

Convenor

Convenor

Internal Complaints Committee

G.G.D.C. Ranibandh
Rautara, Bankura, 722135

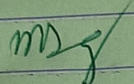
Resolution

Date: 27.02.2021

Google meet platform

Time: 4:00 PM

Signature of the members present:

1.  (Madhusudan Ganain). Snigdha De. (Snigdha De)
2. Nurul Hasan (Nurul Hasan)
3. Ramkrishna Sahu (Ramkrishna Sahu)

Agenda: As per the notification dated 22.02.2021, the following topics are discussed today:

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.

Resolution:

In today's meeting, the Officer-in-charge Mr. Madhusudan Ganain, was elected as the president of the meeting and with his permission, the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

1. The minutes of last meeting was read and confirmed unanimously.
 2. A review of the activities of the past few months was made and it was found that no instance of any problem and complaint which could be taken into account by this committee was found from any of the stakeholders. But the committee decided to stick to its firm and careful vigil.
 3. Resolved that class campaign will be held through online mode for all students regarding sexual harassment.
- With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

Snigdha De.

Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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Ref. No. RGC/2021/ICC

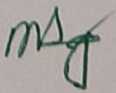
Date: 02.05.2021

Constitution of Internal Complaint Committee (ICC)

This is hereby notified for all concerned that the Internal Complaints Committee of Govt. General Degree College, Ranibandh has been comprising of following members w.e.f. 02.05.2021

Sl No.	Name	Role	Designation
1.	Mrs. Snigdha De	Convenor	Assistant professor and HOD, Department of Bengali
2.	Mr. Ramkrishna Saha	Member	Assistant professor and HOD, Department of History
3.	Mr. Nurul Hasan	Member	Assistant professor, Department of English

The committee will maintain a fair and strict application of the zero tolerance principles of discipline, accountability, credibility and direction. This will ensure that no student and staff faces any mental and sexual harassment in the college premises.


Officer-in-Charge

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G.G.D.C. Ranibandh
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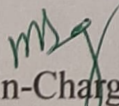


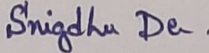
NOTICE

Date: 14.06.2021

A virtual meeting of the Internal Complaints Committee is scheduled to be held on 18.06.2021 at 2:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Review of the activity of the committee.
2. Matters arising.


Officer-in-Charge
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Snigdha De.
Convenor
Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Date: - 18.06.2021

Google meet platform

Time: 2:00 PM

Members present:

- | | | | |
|----------------|---------------------|-------------------|------------------|
| 1. <i>msy</i> | (Madhusudan Garain) | 3. Ramkrishna Seh | (Ramkrishna Seh) |
| 2. Snigdha De. | (Snigdha De.) | 4. Nurul Hasan | (Nurul Hasan) |
| 3. | | 5. | |
| | | 6. | |

Agenda: As per the notification dated on 14th June, the following topics are discussed today.

1. Review of the activity of the committee.
2. ~~No~~ Matters arising.
3. ~~No~~ Matters arising.

Resolution:

In today's meeting, the Officer-in-Charge Mr. Madhusudan Garain was elected as the president of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

1) First of all, the committee reviewed its works during the past few months. No physical class was taken during this period and no case of harassment was either found. The committee was reformed. But the composition of the committee will not be changed. So, the same members will perform their respective duties.

2) The committee decided to review its activities at regular intervals.

3) It was also decided that the newly admitted students of this college should be informed about this committee and reassured of quick action and redressal in any case of sexual harassment through class campaign. With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

Snigdha De.
Convener

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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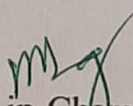


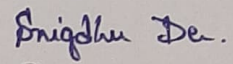
Date: 27.09.2021

An urgent meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 28.09.2021 at 11:00 am. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time.

Agenda:

1. Reformation and functions of Internal Complaints Committee.
2. Matters arising.


Officer-in-Charge
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Snigdha De.
Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 28.09.2021

Google meet Platform

Time: 11:00 am

Signature of the members present:

1. MSJ (Mr. Madhusudan Garain)
2. Sniqha De. (Mrs. Sniqha De)
3. Nurul Hasan (Mr. Nurul Hasan)
4. Ipsita (Mrs. Ipsita Rajwar)
5. Ramkrishna Saha (Mr. Ramkrishna Saha)
6. Tanya (Mrs. Tannay Singha Mahapatra)

Agenda: As per the notification dated on 27th September, the following topics are discussed today.

1. Reformation of ^{and functions} Internal Complaints Committee.
2. Matters arising.

Resolution:

In today's meeting, the Officer-in-Charge Mr. Madhusudan Garain, was elected as the president of the meeting and with his permission, the work of meeting started. The issues mentioned in today's meeting are-

- An Internal Complaints Committee (ICC) of Govt. General Degree College, Ranibandh is re-constituted under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
- This newly formed committee active from today.
- The Internal Complaints Committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
- The Committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
- At the first meeting, the Committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral or written material etc. to substantiate her or his complaint.
- Thereafter, the person against whom complaint is made may be called for a deposition before the Committee and an opportunity will be given to him or her to give an explanation, thereafter, an 'Enquiry' shall be conducted.

• In the event, the complaint does not fall under the purview of Sexual Harassment or the complaint does not mean an offence of Sexual Harassment, the same would be dropped after recording the reason thereof. In case the complaint is found to be false, the complainant shall, if deemed fit, be liable for appropriate disciplinary action by the Committee.

• The Internal Complaints Committee will maintain a fair and strict enforcement of discipline, accountability, credibility and zero tolerance policy of this institution. For that, the committee will promote gender amity and women empowerment among students and staff and conduct periodical awareness programmes.

• The committee decided to review its activities at regular intervals. Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.

Srigdha De:

Convenor

Internal Complaints Committee

G.G.D.C. Ranibandh

Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

Vill + P.O. : Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India

Ph.: - +917872790264 ■ e-mail: - govtgencol.ranibandh@gmail.com ■ Website: - ranibandhgovtcollege.org

Ref. No. RGC/2021/ICC



Date: 28.09.2021

Constitution of Internal Complain Committee (ICC)

(As per POSH Act 2013)

An Internal Complaints Committee (ICC) has been set up under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Sl. No	Name	Role	Designation
1.	Smt. Snigdha De	Presiding Officer	Assistant Professor & HOD, Dept. Of Bengali
2.	Ipsita Rajwar	Member	Assistant Professor, Dept. Of Mathematics
3.	Ramkrishna Saha	Member	Assistant Professor & HOD, Dept. Of History
4.	Tanmay Singha Mahapatra	Member	Assistant Professor, Dept. Of Bengali

Officer-in-Charge

Government General Degree College at Ranibandh

MADHUSUDAN GAROIN
W.B.E.S.

Officer-in-Charge
Govt. General Degree College
Ranibandh, V.P.O. - Rautara
Bankura - 722135, (W.B.)



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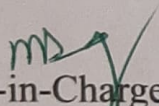
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Date : 05.03.2022

A meeting of the Internal Complaints Committee of GGDC Ranibandh is scheduled to be held on 10.03.2022 at 2:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting
2. Review of the activity of the committee.
3. Matters arising


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.

Convenor

Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 10.03.2022

Place: Meeting room of the oic

Time: 2:00 PM

Signature of the members present:

1. MDG (Madhusudan Garain) 4. Snigdha De. (Snigdha De)
2. Rajus (Ipsita Rajwar) 5. Isipatma (Tanmay Singha Mahapatra)
3. Ramkrishna Saha (Ramkrishna Saha)

Agenda: As per the notification dated 05th March, the following topics are discussed today.

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.

Resolution:

In today's meeting the Officer-in-Charge of the college Mr. Madhusudan Garain was elected the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

1. The minutes of last meeting was read and confirmed unanimously.
2. A review of the activities of the past few months was made and it was found that no instance of any problem and complaint which could be taken into account by this committee was found from any of the stakeholders. But the committee decided to stick to its firm and careful vigil.

Resolved all matters. With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

Snigdha De.
Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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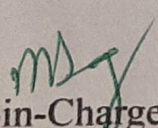
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NOTICE

Date: 09.09.2022

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 13.09.2022 at 3:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time.

- Agenda: 1. Discussion regarding arrangement of an awareness programme.
2. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.

Convenor

Convenor

Internal Complaints Committee

G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 13.09.2022

Place: Meeting room

Time: 3:00 PM.

Signature of the members present:

1. ~~M.G.~~ (Madhusudan Garain) (Tanmay Singha Mahapatra)
2. Ramkrishna Saha (Ramkrishna Saha)
3. ~~Rajwar~~ (Ipsita Rajwar)
4. Snigdha De. (Snigdha De)

Agenda: As per the notification dated 9th September, the following topics are discussed today.

1. Discussion regarding arrangement of an awareness programme.
2. Matters arising.

Resolution:

In today's meeting the Officer-in-Charge Mr. Madhusudan Garain, was elected as the President of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

- In this meeting, it was decided that, the committee will be organize an awareness programme on 23.09.2022. As there were the fresh admissions to the UG courses, it was resolved that the new students should be informed about the existence and functions of this committee.
- The committee will be invited the honorable Chief Guest and honorable invited speakers of this upcoming programme.
- The committee will be assigned the honorable host of each technical session of this programme.
- Technical expertise will be handed over Mrs. Ipsita Rajwar, Assistant Professor in Mathematics, G.G.D.C, Ranibandh.
- The prospectus of this programme will be designed by Mr. Ramkrishna Saha, Assistant Professor in History, G.G.D.C, Ranibandh.

Snigdha De.
Convenor

Internal Complaint Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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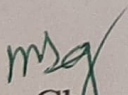


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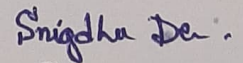
Date: 19.01.2023

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 24.01.2023 at 1:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting
2. Review of the activity of the committee.
3. Matters arising


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Date: 24.01.2023

Place: Meeting room of the OSC

Time: 1:00 PM

Signature of the members present:

1. *mg* (Madhusudan Garain)
2. Ipsita Rajwar (Ipsita Rajwar)
3. Ramkrishna Saha (Ramkrishna Saha)
4. Sniigdha De. (Sniigdha De.)
- 5.

Agenda: As per the notification dated 19th January, the following topics are discussed today.

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.

Resolution: -

In today's meeting the Officer-in-Charge of the college Mr. Madhusudan Garain was elected the President of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

- The minutes of last meeting was read and confirmed unanimously.
- It was confirmed that no cases of sexual harassment or any kind of harassment had occurred within ~~to~~ the college premises. The necessity of keeping vigil was emphasized. The committee decided to hold meeting for review of work at regular intervals for reviewing the situation.

Since there were no other issues to discuss, after a short speech by the president, the meeting concluded with a vote of thanks to the members present.

Sniigdha De.
Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
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NOTICE

Date: 21.08.2023

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 25.08.2023 at 2:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time.

- Agenda: 1. Discussion about arrangement of an awareness programme.
2. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.
Convenor

Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
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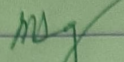
Resolution

Date: 25.08.2023

Place: Meeting room

Time: - 2:00 PM

Signature of the members present:

1.  (Mr. Madhusudan Garain)
2. Snigdha De. (Mrs. Snigdha De)
3. Ipsita Rajwar (Mrs. Ipsita Rajwar)
4. Ramkrishna Saha (Mr. Ramkrishna Saha)

Agenda: As per the notification dated 21st August, the following topics are discussed today.

1. Discussion regarding arrangement of a seminar awareness programme
2. Matters arising.

Resolution:

In today's meeting the Officer-in-Charge Mr. Madhusudan Garain, was elected as the President of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

- In this meeting it was decided that the committee will be organize a seminar on 5th September, 2023. As there were the fresh admissions to the UG courses, it was resolved that the new students should be informed about the existence and functions of this committee, and ~~was~~ reassured of the prompt and just redressal of in cases of harassment.
- The committee will be invited the honorable Chief Guest and honorable invited speakers of this upcoming programme.
- The committee will be assigned the honorable host of each technical session of this seminar.
- The committee will be assigned Mrs. Ipsita Rajwar, Assistant Professor in Mathematics, GDC Ranibandh for technical support.
- The prospectus of this seminar will be designed by Mr. Ramkrishna Saha, Assistant Professor in History, GDC, Ranibandh.

Snigdha De.
Convenor

Internal Complaints Committee
G.D.C. Ranibandh
Rautara, Bankura, 722135