

5.1.4 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines statutory/regulatory bodies

The institution always strictly follows the directives/guidelines issued by the UGC and other Statutory Bodies from time to time to maintain a congenial academic atmosphere in the institution. Hence, following the guidelines of the University Grants Commission, a resolution to form a Committee for the Redressal of Grievances of the Students was taken in the meeting of the Teacher Council in 2020. Later on, Antiragging Committee was also formed as per the directives of the UGC. To redress the specific gender-related grievances of the women employees and girl students of the College following Cells/ Units have been formed according to UGC directives: Committee against Sexual Harassment (CASH), following Visahakha guidelines since 2016, and the Internal Complaints Committee (ICC) since 2020 following UGC directives. ICC also monitors the Code of Ethics of the College.



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH Office of the Principal

Vill + P.O.: Rautara *P.S.: Barikul *Dist of Bankura *Pin Code: 722135* West Bengal* Singla So Ph.: - +917872790264 e-mail: -govtgengel.ranibandh@gmail.com Website: -ranibandhgovtcollege.org

Anti-ragging Committee

This is a ragging-free campus. In pursuance to the Judgment of Hon'ble Supreme Court of India dated 08/05/2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July, 2009 in the Gazette of India. These regulations are mandatory for all Universities/Institutions. In connection to the regulation of UGC, Government of West Bengal has taken some strict steps to stop the ragging in different educational institutes in the state for the last few years. In a recent notification Memo No. FD-763/2018 dated 19.07.2018 Education Directorate has instructed the Principals/Vice Principals/OICs/TICs of both Government and Government-Aided college to take measures against Ragging.

Government General Degree College at Ranibandh has constituted the Anti-Ragging Committee according to the norms prescribed by the UGC. Every student is advised and guided to follow the basic rules and regulations of the college which are declared in the prospectus also. It is to be noted that during the last seven years, there was no incident of ragging in this institution.

Composition of the Committee:

- a) Sunil Saren (Convenor) Assistant Professor, The Dept. of Santali
- b) Subendu Mondal (Member) Assistant Professor, The Dept. of English
- c) Ipsita Rajwar (Member) Assistant Professor, The Dept. of Mathematics

G.G.D.C. Ranibandh Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal



A meeting of the Anti-Ragging Committee is scheduled to be held on 27.06.2018 at 2:30 p.m. in the meeting room of the officer-in-charge in order to discuss the following agenda. All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.

2. Matters arising.

Countersigned

Officer-In-Charge

Office - Charge G.C. Diro - Charge Rautara, Pani Jia, 722135

Kapie Mandal Convenor

Convenor Anti-Ragging Committee

Convenor

Anti- Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

P-2 RESOLUTION Meeting No-1 Signature of Members Present 2. Kapil Mandel (KAPIL MANDAL) 3. S= 660 mar Red (DIBBENDU ROT) Date: 17.06.2018 Time: 2:30pm Vanue: Office & The Rincipal Agenda: As par the notification for the meeting on 2606-2018, the toto flowing topics are discussed: 1. Leview and Discussion of the Antie-Ragging Committee Activities and progless in activers achiving its objective 2. Matter arkings. proceeding and Resolution Today's meeting, the obbicer-in-charge Mr. Madhusudan Garain, was elected the President of the meeting and write the permission of the President the work of the meeting storted. The Convenor presented the meeting agendas. At first a complehensive review of the activities over the past month took place. The Committee noted with Satisfaction that thise were no untoward incident or student complaints requising intervention. Next the convenor emphasized the core objectives of the Anti-Ragging Committee, wich are as flows: 1 Sensitizing student about the hurmfull effects Et ragging and formating a culture of mutual respect and understanding. Z: Ensuring a limely and effective response to any ragging-related incidents and implementing approviate disciplinary actions. 3. Conducting anors ness compaing more Educational Programs on onti ragging nearly there in the committee by Com committee Sive there were no others whiles to discuss, atterning the President, the meeting concluded with 6 first thanks to the members besent.

Report of the Anti-Ragging Committee - Academic Year 2018-19

The Anti-Ragging Committee of Government General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2018-19, the committee implemented several initiatives to achieve its objectives. On 23th July 2019, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 600 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 28.06.2019

Keple Mandal

P-

Convener

Anti-Ragging Committee

Convenor

Auti-RaggingCommittee G.G.D.C. Ranibandh Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

Vill + P.O. : Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India

Ph.: - +917872790264 e-mail: -govtgencol.ranibandh@gmail.com Website: ranibandhgovtcollege.org

Ref. No. RGC/BKU_ARC/2019/01

NOTICE

Date: 28/07/2019

A meeting of the Anti-Ragging Committee is scheduled to be held on 31.07.2019 at 2:30 p.m. in the meeting room of the officer-in-charge in order to discuss the following agenda. All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.

2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Convenor Anti-Ragging Committee

Convenor

Aut - Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Meeting NO-Z RESOLUTION Signature of members present Date: - 31. 07. 2019 Time - 2:30 pm 2. Be-(SUNIL SPRENS A. Johan Roy (TOTAN ROT) Venue: - Office of the Principal, 3. Laxonsi Kenta Murame (LAXMIKANTA MURMY) Agenda: Asper the notification for the meeting on 28. 57.2019 the flowing topics are discussed! 1. Review and Discussion of the Anti-Ragging Committee activities and progless in achiving its objetives. Z. Matter asising. Proceeding and Resolution loday's meeting, the ottices-in-charge of the college My. Madhusudan Garain, was elected the fresident of the Meeting and with the permission of the fresident, the work of the meeting started. The convenor presented the meeting agendas. At first, a comprehensive of the review of the activities over the past monthly took place. The Committee noted with Satisfaction that thire were no untoward Incidents, or Student Complaints requiring intervention. Next, the convenor emphasized the core objectives of the Auti-Ragging Committee, Wich are as flows:-

P-8

 Sensitizing student about the hurmful effect of raggingvelated and promoting a culture of mutual respect and understandy
 Enswing a timely and effective response to any raggingrelated incident and implementing approxiate disciplingabing
 Conducting away nells compaining and educational Brogram On anti-tragging measures.

Since there were no other issues to discuss, after a brief greech by the Plesident, the meeting concluded with a vote a thanks to the members present.

Report of the Anti-Ragging Committee - Academic Year 2019-20

The Anti-Ragging Committee of Govt. General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2019-20, the committee implemented several initiatives to achieve its objectives. On 26th August 2019, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 630 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 29.06. 2020

Convener Anti-Ragging Committee

Convenor

Auti-Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

Vill + P.O. : Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India

Ph.: - +917872790264 e-mail: -govtgencol.ranibandh@gmail.com Website: ranibandhgovtcollege.org

Ref. No. RGC/BKU ARC/2020/01



Date: 24/08/2020

4

A meeting of the Anti-Ragging Committee is scheduled to be held on 25.08.2020 at 2:00 p.m. in online mode through Google Meet Platform (link will be shared prior to the meeting). All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.

2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Convenor

Anti-Ragging Committee

Convenor Auti - Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Meeting No - 3 RESOLUTON Signature of Members Present 1. MOT (MADHUSUDAN G 2. Den (SUNIL SAREN) 3. MADE (SURENDU MA (MADHUSUDAN GARAIN) Date: 25.08.2020 lime: Z: 00 pm (SUBENDU MONDAL) Venue: - Google Meet Plafform A. Rejaz (IPSITA RAJWAR) Agenda: As per the notification for the meeting on 29.08.2020, the flowing topics are discussed! 1. Review and discussion of the Anti-Ragging Committee achivities and Progsecs in activity achiving its abjectives. Z. Matter anisima Z. Matter anising. Today's meeting, the officer-in-charge of the college Mr. Madhusudan Garain, was elected the President of the meeting and with the permission of the fresidented the meeting agendas. At First, a comprehensive review of The achivities over the past Monters tox place. The committee noted with satisfaction That Thire were no untoward incident or student complaints requiring intervention. Nex, the convenor emphasized the core objectives of the onli-ragging Committee, wich are as Flows! 1. Sensitizing student about the hurmful effects of ragging and fromoting a culture of mutual respect ma understanding. Z. Ensuring a timety and estectives response to any ragging-related in ejdent and emplementing approviate disciplinary actions. Since There are were no other types to discuss, after a brief speech by the President, the meeting Concluded with a vote of thanks to the members Present. Convenor 22.11.2021 Auti - Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

P-15

Report of the Anti-Ragging Committee - Academic Year 2020-21

The Anti-Ragging Committee of Govt. General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2020-21, the committee implemented several initiatives to achieve its objectives. On 31th August 2020, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers in online mode through Google meet platform. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 610 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 28 11 2021

Convener Anti-Ragging Committee Convenor

A uti- Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

Vill + P.O. : Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India				
Ph.: - +917872790264 e-mail: -govtgencol.raniba				
Ref. No. RGC/BKU_ARC/2021/01	Control of the second s	Date: 28/06/2021		
NO	ΓΙ <u>C</u> Ε			

A meeting of the Anti-Ragging Committee GGDC Ranibandh is scheduled to be held on 29.06.2021 at 12:30 p.m. in order to discuss the flowing agenda. The meeting will be conducted through Google Meet Platform & link will be shared prior to the meeting. All the faculty members are hereby requested to attend the meeting in due time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee's activities and progress in achieving its objectives.

2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Anti-Ragging Committee Convenor

Auti – Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

1-21 RESOLUTION Meeting No - 9 Signalale of Members fresat 1. m 2. M.O.S (MADHUSUDAN GARAIN) Date: 29. 6. 20-1 (SUBENDLI MANDAL) Time: 12:30 pm 3. Dajan (IPSITA RAJWAR) Venue: - Google Meet Platform A. Du (SUNIL SAREN) Agendo: As per notification for the meeting on 28. 06.2021 the flowing topies are discussed: 1. Feriew and discussion of the Anti-Ragging Committee ma boggees in achiving its objectives z. Matter asising. Proceeding and Resolution Today's meeting, the officer-in-charge of the college Mr. Madhusudan Garain, was elected the Meeting and with the fermission of the President, the work of the meeting started. The Convenor Presented the meeting agendas. At first, a comprehensive review of the activities over the Past months took place. The committee noted to With Sat batisfaction that there were no wortoward incident or Student Complaints requiring intervention. Next, the convenor emphasized the core objectives of the Anti-Ragging Committee, with which are as follows! 1. Soul Sensitizing, students about the harmful effects of ragging and promoting a culture of mutual respect and understanding. 2. Ensuring a timely and estective response to any ragging-related incidents and implementing appropriate disciplinary actions. actions. Since there were no other Issues to discuss, after a brief speech by the fresident, the meeting concluded with a vote of thanks to the members Present. Convenor 23. 11. 2021 Auti - Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Report of the Anti-Ragging Committee - Academic Year 2021-22

The Anti-Ragging Committee of Govt. General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2021-22, the committee implemented several initiatives to achieve its objectives. On 26th July 2021, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers in online mode through Google Meet Platform. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 630 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 27.06.2022

Convener

Anti-Ragging Committee

Convenor Auti - Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

Vill + P.O. : Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India

Ph.: - +917872790264 e-mail: -govtgencol.ranibandh@gmail.com Website: ranibandhgovtcollege.org

Ref. No. RGC/BKU_ARC/2022/01



Date: 18/07/2022

A meeting of the Anti-Ragging Committee of Government General Degree College Ranibandh is scheduled to be held on 20.07.2022 at 1:30 p.m. in the meeting room of the officer-in-charge in order to discuss the following agenda. All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.

2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Anti-Ragging Committee

Convenor Auti-Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

P-28 RESOLUTION Meeting No- 5 Signature OF members present: i. mg (MADHUSUDAN GARAIN) Date: 20.07.2022 2. Dl. 3. Strad (SUNIL SAREN) - (SUBENDU MANDOL) (IPSITA RAJWAR) TIME: 1:30 PM Venue :- Office of The Principal A. Dajwas (JPSITA RAJWAR) Agenda! As per the notification for the meeting on 12-6-201 18.07.2022, the Howing topics are discussed." 1. Review and Discussion of the Anti-Ragging Committee achivitio and Progress in achiving the defectives. 2. Matter asising Proceeding and Resolution Today's meeting, The officer-in-charge of the college Mr. Madhusudan Garain, was elected the frisident of the Meeting and with the permission of the President, the work It The meeting started. The Convenor Presented the meeting again agendas. At First a comprehensive riview of the activities over the past Months took place. The committee noted with satis Faction That This were no untoward incidents or student Complaints requiring intervention. Next, the Convenor Emphasized the Core objective of the Anti-Ragging Committee, Which ase as Flollows: 1. Sensitizing student about the harmful effects of Ragging and fromoting a culture of mutual respects mad understanding 2. Enswing a timely and efective respons to any raggingrelated incident and implementing appropriate disciptioning action. 3. Conducting at awareness comparing and Educational Programs on anti-Ragging measures. Since there were no other issues to discuss, after a brief speech by the President The meeting Concluded With a vote of thanks to the members present. Sum protection 20107. 2022 Avili- Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Report of the Anti-Ragging Committee - Academic Year 2022-23

The Anti-Ragging Committee of Government General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2022-23, the committee implemented several initiatives to achieve its objectives. On 22th August 2022, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 600 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 26.06.2023

Convener Anti-Ragging Committee Convenor

Auti - Ragging Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH Office of the Principal Vill + P.O.: Rautara *P.S.: Barikul *Dist.: Bankura *Pin Code: 722135* West Bengal*

Intella gree

Ph.: - +917872790264 e-mail: govingencel ranibandh@gmail.com Website: -ranibandh@ovicellege.org

Committee against Sexual Harassment Committee

Paniband

In accordance with the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, the Committee Against Sexual Harassment has been constituted by this college. Regular awareness programmes through seminars and workshops are organized. Relevant posters are put up at various positions to create awareness on the issue.

But from its inception, no instance of this kind of complaint has been noticed.

Composition of the Committee:

- a) Priyanka Dey (Convenor) Assistant Professor, The Dept. of Bengali
- b) Ipsita Razwar (Member) Assistant Professor, The Dept. of Mathematics
- c) Ramkrishna Saha (Member) Assistant Professor, The Dept. of History
- d) Laxmikanta Murmu (Member) Assistant Professor, The Dept. of Sanskrit

Officer-in Rautara, Bankura, 722135 G.G.D.C. Ran



Date: 10/07/2018

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 11/07/2018 at 2:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:-

Awareness programme about sexual harassment

Snigdle De. Convenor Committee Against Sexual Harassment Govt. General Degree College at Ranibandh

Convenor

CASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

ALC: NO DE CONTRACTOR DE C P-9 Meeting and Resolution-Date: 11 10.07.2008 Memo No. Role/CASH/2017/02 Meeting Agenda: Awarness programme with staff and students. The committee has to conduct amorners programme among the staff Resolution :and students of this college. Mainly, the committee aims to make 1st year students amore about sexual horassment and provide an environment free of genders-based discrimination. The following steps are taken by this committee for smoothly performed of this interactive session. The necessary steps are: -1. Programme Armanzed with students and staff. 2. Selection of speakens. 3. Assigned Host of the session. following members are present in the meeting? The Snigdha Der. Shens 2. 6 **b** Snigdhe De -Convenor Committee Aquinst Serval Harrassent Grout. Greneral Dagace Conger Ranibandh ions. 10 Committee Convenor Ranibandh CASH Committee Rautanii Sankura, 722135 G.G.D.C. Ranibandh Rautara, Bankura, 722135



Date: 27/11/2018

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 28/11/2018 at 2:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:-

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Govt. General Degree College at Ranibandh Convenor Govt. General Degree College at Ranibandh Convenor GASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

hibandh G.G.D.C. Ra Rautara, Bankura, 722135

Committee Against Soxual Harassment (CASH) Session : -05, 10. 2018 - 01. 02, 2020 Composition: -SL. No. Name Designation Passition 1. Snigdha De. Assistant Professor Convenor 2. Malay Porey Assistant Protesson Joint Convenor 3. Ramkreishna Saha Assistant Professor Member -4. Propenzit Mandal Assistant Proofesson Member Meeting and Resolution : -Memo No. Roll CASH / 2018 (01 Date: 28/11/2019 The following members are present in the meeting : -1. Snigdha Der. 2. Meloy Porey 3. Ramkiushna Sahen 4. Roney Marga Meeting Agenda: Redress complaints of sexual horassment and provide a safe environment for all staff and students. Resolution: Received no complaints. Snigotha Der. Convenor Committee Aginst Sexual Harowsmont Government General Degree College, Ramibandy Convenor CASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

P-10



Date: 04/02/2020

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 04/02/2020 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

For your Duy

Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Counter signed

Officer-In-Charge

Committee Against Sexual Harassment (CASH) Sersion: 02-01.2020 - 08.07.2020 Composition : SL. NO. MAME DESIGNATION POSSITION Priyanka Dey ١٠ Assistant Protemon Convenon Ipsita Rajuan Assistant Professor 2. Member Laxmikanta Murmu Assistant Professor 3. Memben Meeting and Resolution => Date: 05.02.2020 Memo No. RGC/CASH/2020/01 The following members are present in the meeting: 1. Priyandup 2. Ipsita Rajuar 3. Lagoonik Grata Mussone. Meeting Agenda: Redress complaints of sexual haransment and provide a safe environment for all staff and students. Resolution: Received no complaints. Priyonland up Convenor Committee Against Sexual Harassment Grovb. Gernenal Degnee College, Ranibandh Convenor CASI Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

P- 11

Date: 27/08/2020

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 27/08/2020 at 12:00 PM, in online platform. All the members of the committee are requested to attend the meeting.

Agenda:

Awareness programme about sexual harassment.

Purpunder

Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

CAS H Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Counter signed

Officer-In-Charge

P-12

		-				
	Committee Aquinst Servial Harasment (CASH)					
	Sension: 09.07.2020 - 01.05.2021					
Composi	ition!					
SL. NO.	MAME	DESIGNATION	POSSITION			
1.	PRIJANKA DEY	Assistant Professor	Convenor			
	RAMKRISHNA SAHA					
3.		Assistant Protesson	Member			
Ч.		1 Assistant Profemon	Member			
	Meeting an	d Resolution =>				
			- 100 DO. 1000			
Memo Me	, ROCC CASH 2020 0	2 Dat	e: 01.00.2020			
		<u><u>h</u> <u>h</u> <u>h</u> <u>h</u></u>	hing:			
The	following members are	s present in the mee	(
10	he he have					
1. Mm	Janlen Dup					
2. Korm	Kuighna Sahr- 25ita Rafrias					
4.1-	uni Konta Musimu.		· · · · · · · · · · · · · · · · · · ·			
(* 16						
Meetin	Meeting Agenda: Awareness Programme about serval harassment.					
Realized		han to conduct aware	es programme			
LE DO IN	Resolution: The committee has to conduct awaspness programme among the staff and students. Mainly the committee aims to make 1st year students aware about					
	aims to make	1st year students au	are about			
	served horassment and provide an environment					
	ander have disour minarion?					
	- I II. I a bland and taken of mos com					
Lm molt	The Following steps	this intersactive, ser	sion. the			
M.CING	any steps are :	A	At in outine mater			
is Pro	is Programme arranged with students and staffin online mole is Programme arranged with students and staffin online mole in Selection of speakers.					
in Sele	in Selection of speakers.					
iii) Ar	my ANSIGNED NOBI					
		Prizarten	Dup			
	Convenor Convenor CASH Committee					
	G.G.D.C. Ranibandh Rautara, Bankura, 722135 Gr. Gr. D. C. Ranibandh.					



Date: 03/02/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 03/02/2021 at 12:00 PM, in online platform. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Counter signed

Officer-In-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Junton & Dent Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor CAS H Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

1-13 Committee Against Sexual Harassment (CASH) Meeting and resolution >> Memo No. Roce (CASH/2020/03 Date: 10.02.2021 The following members are present in the meeting 1. Frigenlen Durp 2. Ramkeurhung Sche 3. Josita Rajuaz 4. Lasonikcionta murmu. Mode : Online Platform. Meeting Agenda : Redness complaints of serval harassment and provide a sate environment for all statt and students. Resolution : Received no complaints. The meeting was held in online mode Prigan la Duy Convenon Committee Aquinst Sexual Haransment Grovbrokeneral Degnee College, Ramibandh Convenor Committee Committee GCDC Ranif andh. aor commencer man of G.G.D.C. Ranibandh Rautara, Bankura, 722135



07 Date: ##/05/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 07/05/2021 at 12:00 PM, in online mode. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Pringerberg

Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

CAS & Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Counter signed

Officer-In-Charge

P-14

and a state of the light of

Committee Again	AF Sound I	
Session	wt. Sexual Haram	ent (CASH)
	A: 02.05.2021 - 19.07.2	.021
Composition: R.		
SL. No. Name.	Derigration	0
1. PRIMAMIKA DEY	Designation ASSISTANT PROFESSOR	Possition
2. RAMKRISH-NA SAHA	ASSISTANT PROFESSOR	Convenors
3. IPSITA RAJWAR	ASSISTANT PROFESSOR	Memben
4. LAXMIKANTA MURIMU	ASSISTANT PROFESSOR	Member
	UPSTSTUIT LINESSAL	Memben
Meeti.	ng and Repolution =>	
Memo. No. Roce CASH	1202-1 /01	Date: 08.05.2021
	٨	
Mode . Online Plat	tomm.	
Meeting Agendon : Ro	idness complaints of r	sexual harassment
0	nd provide a nate en	winonment for
0	adness complaints of s nd provide a rate ev U. statt and stude	nts.
Resolution: Rice	ired no complaints. The	- meeting was held
ÎM -	onlive mode.	0
	ng members are prov	
1. Pupante Duy.		
2. Ramkeishna Saha		
2 Torito Parwar		
4. Logionikenta Murrone	1-	1
1. Loganie		
	0	Prixan hut up
	(Convenon
	('ommilie ryuni	of Sexnal Harans
		- Onlegio Kernibar
	Growt. General Degre	2. College, Kamiba
	Grovt. Grenenal Degne	Convenor
	Grovt. Grenenal Degne	Convenor Convenor CASH Committee G.G.D.C. Ranibandh



Date: 11/06/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 11/06/2021 at 12:00 PM, in online mode. All the members of the committee are requested to attend the meeting.

Agenda:

Awareness programme about sexual harassment.

Furgentidig Convenor

Counter signed

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

C.As الله Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Officer-In-Charg

Committee Against Serval Harrowsment (CASH) Meeting and Resolution >> Dates: 12.06.2.021 Memo No. Roce/CASH/2021/02 Meeting Agenda : Awareners programme about sexual harrarment in online Mode. Mode: Online Platform Resolution: The committee has to conduct awareners programme among the statt and student. Mainly the committee aims to make 1sr year students aware about sexual harrasment and provide an environment free of gendo based discrimination. The tollowing steps are taken by this committee ton smoothly pentonmed of this interactive session. The necessary steps are: is programme arranged with students and statt. specialy seminer committee. in Selection of speaker. ing Ansigned host of the sension. The following members are present in the meeting ! 1: Prijanlan Dury 2. Ramkerthma Sake 3. Ipsita Rajwas 4. Lavosikanta Muromu. Paintenberg Convene o Convenor CASH Committee CASH G.G.D.C. Ranibandh (J. Gr. D. C. Ram bandh, Rautara, Bankura, 7221331. Gr. D. C. Ram bandh. -tonsvnoi Committee Nbrudinest O (.) Maulara Bankura 722135

Date: 07/12/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 07/12/2021 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Par from Dent

Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

CAS I+ Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Counter signed

		N 14
		P-16

Committee Against Sexual Hanarsment (CASH) Servion: 20.07.2021 - 09.02.2022 Composition: Mame St. MO. Designation Assistant Protessor Possition PRIYANKA DEY ١. Convenon RAMKRISHNA SAHA 2. Assistant Protemon Member TPSITA RAJWAR 3. Assistant Profesor Members 4. LAXMIKANTA MURMU Memben Assistant Professor Meeting and Resolution => Memo. No. RUC | CASH | 2021 / 03 Dute: 08.12.2021 Meeting Agenda: Redness complexints of sexual herrors ment and provide a sate environment ton all statt and students. Resolution ! Received no complaints. The following members are present in the meeting: 1. Fing and Durp 2. Rampulstine sale 3. Ipsita Rafueaz 4. Laponsikanta Musomu. FurgenterDury Convenors Convenor CASH Committee CASIA G.G.D.C. Ranibandh Rautara, Bankura, 722138t. D.C. Ranbondh



Date: 22/02/2022

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 22/02/2022 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Prigark Day

Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

CASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Counter signed

Officer-In-Charge

P-17

Committee Against Sexual Haransment (CASH) Sension: 10.02.2022 - 11.04.2022 Composition : Possition Designation Name SL. No Assistant Protesson Convenor PRIMANIKA DEM 1. Member Assistant Proterson 2. RAMKRISHMA SAHA Memben Assistant Protesson IPSITA RAJWAR 3, Members LAXMIKANTA MURMU Assistant Professor щ. Meeting and Resolution => Date: 23:02.2022 Memo No. CASTO ROLC/CASH/ 2022/01 Meeting Agenda: Redness complaints of sexual harassment and provide a pate environment for all staff and students. Resolution! Received no complaints. The committees has decided that the programme will be conducted on a pre-determined way for provide a secure physical and social environment The following meanbers are present in the meeting: 1. Pupuntedury 2. Rampeustina Salia 3. Ipsita Rajuar 4. Lopomi Konta Mussour Frequenche Marp Convenoro Committee Aquinst Servial Harrows. Growt. Guneral Degorer College, Renibundh CASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135 GGDC Ranba Butara Rank



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH Rautara, Bankura Committee Against Sexual Harassment (CASH) & VISAKHA

Date: 07/09/2022

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) & VISAKHA arrange a committee meeting. The meeting will be held on 07/09/2022 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Awareness programme about sexual harassment.

ingent Dup Convenor

Counter signed

Officer-In-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135 Convenor

Committee Against Sexual Harassment (CASH) & VISAKHA

Government General Degree College, Ranibandh

Convenor

CASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

P-18 CASH & VISAKHA Sersion: - 12.04.2022 to Meeting and Resolution => Date: 14.09.2022 Memo No. Roce (CASH/ 2022/02 Meeting Agenda: Awareness programme about serval hareissment. Resolution ! The committee has to conduct awareness Programme among the statt and students. Mainly the committee aims to make 1st years students aware about serval herenoment and provide an environment free of gender based discrimination. The following steps are taken by this committee for smoothly performed of this internactive persion. The necessary steps are : is Programme arranged with students and staff. is Selection of speaker. iiis Ansiged host of the sension. The following members are present in the 1. Prymber 2. Ramkeighna Salu 3. Ipsite Rajwaz 4. Laxini Konta Munnu. Rugenberg Convenor CASH & VESAKHA G. G. D. C. Rambandh. COnvenor Convenor Committee CASIX GGD.C. Ranibandh Committee Rautara, Bankura 722135 G.G.D.C. Ranibandh

Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH Rautara, Bankura Committee Against Sexual Harassment (CASH)

Date: 30/01/2023

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) & VISAKHA arrange a committee meeting. The meeting will be held on 30/01/2023 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Puryan Der

Convenor

Counter signed

Officer-In-Charge

Officer-in-Change G.G.D.C. Ranibandh Rautara, Bankura, 722135 Committee Against Sexual Harassment (CASH) & VISAKHA

Government General Degree College, Ranibandh

Convenor

CASH Committee G.G.D.C. Ranibandh Rautara, Bankura, 722

Marting and Resolution of Data : 01:02.2023 Me.mo. No. Roce / CASH / 2022 / 03 Meeting Agenda: Redness complaints of sexual harrorsment and provide a rafe environment for all statt and students. Resolution ! Received no complaints. The committee her decided that the programme will be conducted on a pre-determined way for provide a secure physical and social invisionment. The following members are present in the 1. Pringenland up 2. Ramkerishna Solo 3. Ipsite Rajaraz 4. Laxing Kanta Murimur Punjuhory Convenor Committee Against - Sexual Harassment & Vissakher. Crowt. Council Dayour College, Rambandh. Convenor CASI+ Committee Conver G.G.D.C. Ranibandh Committee Rautara, Bankura, 722135 GG.D.C. Ranibandh

P-19



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH Office of the Principal Vill + P.O.: Rautara *P.S.: Barikul *Dist.: Bankura *Pin Code: 722135* West Bengal* Ph.: - +917872790264* Website: ranibandh@gmail.com Website: ranibandh@gvtcollege.org

INTERNAL COMPLAINTS COMMITTEE

The Internal Complaints Committee has been formed in 2020 to look into the matters which were hitherto looked after by the CASH. Since its formation it looks into the matters to keep a fine atmosphere in the college and take necessary steps in accordance with the VISAKHA guidelines.

Composition of the Committee:

- a) Snigdha De (Convenor) Assistant Professor, The Dept. of Bengali
- b) Nurul Hasan (Member) Assistant Professor, The Dept. of English
- c) Ramkrishna Saha (Member) Assistant Professor, The Dept. of History

Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranjbandh@gmail.com• Website: ranibandhgovtcollege.org

Ref. No. RGC/2020/ICC

Date: 09.07.2020

Constitution of Internal Complaint Committee (ICC)

(As per POSH Act 2013)

An Internal Complaints Committee (ICC) has been set up under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee consists of the following members w.e.f. 09.07.2020

SI No.	Name	Role	Designation
1.	Mrs. Snigdha De	Convenor	Assistant professor and HOD, Department of Bengali
2.	Mr. Ramkrishna Saha	Member	Assistant professor and HOD, Department of History
3.	Mr. Nurul Hasan	Member	Assistant professor, Department of English

The committee will maintain a fair and strict application of the zero tolerance principles of discipline, accountability, credibility and direction. This sell ensure that no student and staff faces any mental and sexual harassment in the college premises.

Officer-inharge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pie Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.raniba/dh@gmail.com• Website:ranibandhgovtcollege.org



Date: 11.07.2020

A virtual meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 13.07.2020 at 2:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Determining the functions of the committee.

2. Matters arising.

Officer-in-Charge Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Snigdhe De.

Convenor

Convenor Internal Complaints Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Resolution

Date: 13.07. 2020

Time : 2:00 PM

signature of members present : -

1. Madhusudan Garrain)

2. Ramkerisha Saha (Ramkrishna Saha)

3. Nurul Hasan (Nurul Hasan)

4. Snigdhe De- (Snigdhe De) Agenda : As per the notification dated on 11th July, the following topics are disscussed today.

Google meet Platform

1. Determining the functions of the committee.

2. Matters arising.

Resolution: This is the first meeting of Internal Complaints Committee. In today's meeting, the Officers-in-Change of the college

Mp. Madhusudan Garain was elected the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

- 1. The pro Internal Complaints Committee will maintains a fair and strict enforcement of decipline, accountability, credibility and zero tolerrance policy of this institution. For that, the committee organized class campaignor through online mode.
- 2. The committee intraintains a negister to endorse the complaint neceived by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
- 3. The committee willbehold a meeting with the complainat within five days of the necesist of the complaint, but not later than a week in any case.
- 4. At the first meeting, the committee members shall hear the complainant and record here allegations. The complainant can also sumb submit any connoborative material with a documentan Proof, oreal and writteen material etc. to substantiate here ore his complaint.
- 5. There affer, the person against whom complaint is made may be called for a deposition before the committee and an

opportunity will be given to him on here to give an explanation, there after, an enquiry shall be conducted.

- 6. In the event the complaint does not mean an offence of Harassment, the same would be dropped after recording the reasons thereof. In case the complaint is found to be false, the complainant shall, if deemed fit, be liable on appropriate disciplinancy action by the committee.
- 7. Internal Complaints committee meet at least twice in a calender year but in case of any emergent situation on if the situation demands so, the members shall not heritate to meet any number of times for the soke of the institution.

Since there were no other issues to discuss, after a brief speech by the president, the meeting concluded with a vote of thanks to the members procent.

> Convenor Internal Complainly Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Swighten De



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmail.com• Website:ranibandhgovtcollege.org



Date: 22.02.2021

A virtual meeting of the Internal Complaints Committee is scheduled to be held on 27.02.2021 at 4:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

- 1. Confirmation of previous meeting.
- 2. Review of the activity of the committee.
- 3. Matters arising.

Officer-in-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135 Snigdher Der.

Convenor Convenor Internal Complaints Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Resolution

Date: 27.02 2021

Time: 4:00 PM

Guogle meet platform

signature of the members present :

1. mg	(Madhusudan Gowin). Snigdher Der.	(Snigdha De)
2. Nurul Hadan		0
	(Ramkrishna Saha)	

Agenda : As per the notification dated 22.02.2021, the following topics are discussed today:

1. confirmation of previous meeting. 2. Review of the activity of the committee.

3. Matters arrising.

Resolution !

In today's meeting, the Officen- in-change Hr. Madhusudan Gamain, was cleated as the president of the meeting and with his peromission, the work of the meeting started. The issues montioned in today's meeting were discussed in phases.

1. The minutes of last meeting was read and confirmed unanimously. 2. A veriew of the activities of the past few months was made and it was found that no instance of any problem and complaint which sould be taken into account by this committee was found from any of the stakeholders. But the committee decided to decided

1. to stick to its firm and carefulvigil. 3. Resolved that class campaign will be held through online mode for all students negariding sexual homousment. With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

> Snight De Convenor Internal Complainly Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Rin Code: 722135* West Bengal* India

Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmail.com• Website: ranibandhgovtcollege.org

Ref. No. RGC/2021/ICC

Date: 02.05.2021

Constitution of Internal Complaint Committee (ICC)

This is hereby notified for all concerned that the Internal Complaints Committee of Govt. General Degree College, Ranibandh has been comprising of following members w.e.f. 02.05.2021

SI No.	Name	Role	Designation
1.	Mrs. Snigdha De	Convenor	Assistant professor and HOD, Department of Bengali
2.	Mr. Ramkrishna Saha	Member	Assistant professor and HOD, Department of History
3.	Mr. Nurul Hasan	Member	Assistant professor, Department of English

The committee will maintain a fair and strict application of the zero tolerance principles of discipline, accountability, credibility and direction. This sell ensure that no student and staff faces any mental and sexual harassment in the college premises.

Officer-in-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.raniband/@gmail.com• Website:ranibandhgovtcollege.org



Date: 14.06.2021

A virtual meeting of the Internal Complaints Committee is scheduled to be held on 18.06.2021 at 2:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda. 1. Review of the activity of the committee.

1. Review of the activity of the c

2. Matters arising.

Officer-in-C Officer-in-Charge G.G.D.C. Ranibandh Pautara, Bankura, 722135

Snigdha De. Convenor

Convenor

Internal Complaints Committee G.G.D.C. Ranibandh Rautara, Barkura, 722135 Date: - 18.06.2021

Time: 2:00 PM

Croogle meet platform

Members present !

1. 112 (Madhusudan Garain) 3. Ramkerighna Sehr Romkreishna Schy 2. Snigdha De (Snigdha Dc) 4 Nurul Hasan (Nicoul Hason

Agenda: As pero the notification dated on 14th June, the following topics are discussed today. 1. Review of the activity of the committee. 2. No Matters arising. 8. Notters arising.

Resolution !

In today's meeting, the Officer - in- Charoge Mr. Madhusudan Garain was elected as the president of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting mere discussed in phases. First of all, the committee reviewed it works during the past few months. No physical class was taken during this period and no case of hamassment was either found the committee was reformed. But the composition of the committee will not be changed. So, the same members will perform their respective duties. 3) The committee decided to review its activities at regular intervals. \$ It was also decided that the newly admitted students of this college sould be informed about this committee and reassured of quick action and pedressal in any case of sexual harassment through class compains With no further matters to advess, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members. Anighter De

Convenor Internal Complainly Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmail.com• Website:ranibandhgovtcollege.org



Date: 27.09.2021

An urgent meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 28.09.2021 at 11:00 am. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time.

Agenda:

- 1. Reformation and functions of Internal Complaints Committee.
- 2. Matters arising.

Officer-in Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Convenor

Brigdher Der. Convenor

Convenor Internal Complaints Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135

Resolution

Date: 28.09.2021 Time: 11:00 am

Signature of the members present : 1. M. J. (Hr. Madhusudan Granain) 2. Snigdhe De. (Hrs. Snigdhe De) 3. Nurul Hasan (Mrs. Nurul Hosan) 4. (Hrs. Ipsita Rajware) 5. Ramkeustra Sala (Mrs. Ramkreishna Saha)

6. 6750 (Mrs. Tammay Singha Machapatra) Agenda: As pero the notification dated on 27th Septembers, the following topics are discussed today.

Reformation of Alex Internal Complaints Committee. 2. Matters arising. Resolution:

- In today's meeting, the Officer-in-Charage Mrs. Madhusudan Garain, was elected as the president of the meeting and with his permission, the work of meeting started. The issues mentioned in today's meeting are-
- An Internal Complaints Committee (Icc) of Govt. General Degree College, Ranibandh is ne-constituted under the Teacher Council for deling with the Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
 - This next formed committee active form today.
 - . The Internal Complaints Committee aullbomaintains a negister to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to us the same for discrect investigation.
 - The Committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
 - At the first meeting, the committee members shall hear the complainant and record her allegations. The complainant and can also submit any commobionative material with a documentarry proof, and or written material etc. to substantiate here or his complaint.
 - Thereafter, the perso against whom complaint is made may be called for a deposition before the Committee and an opportunity will be given to him on her to give an explanation, thereafter, an 'Enquiry' shall be conducted.

Rautara, Bankura, 722135

- In the event, the complaint does not fall under the purview of Sexual Harrassment on the complaint does not mean an offence of Sexual Harrassment, the same would be droopped after recording the Sexual Harrassment, the same would be droopped after recording the reason thereof. In case the complaint is found to be false, the complainant shall, if deared fit, be liable or appropriate disciplinant action by the committee.
- The Internal complaints Committee willbomaintains a fair and strice enforcement of discipline, accountability see credibility and zero tolerance Policy of this institution. For that, the committee will promote gender amily and women empowerment among students and staff and conduct periodical awarness programmee.
- The committee decided to neview its activities at roeqular intervals.
 Since there were no other issues to discuss, after a broief speech by the President, the meeting concluded with a vote of thanks to the members' present.
- Snighten De: Convenor There rul Complaint & Committee G.G.D.C. Ranibandh
- · The Internal Complete Complete and box and the and the contract a section of the and the and the contracts and the contract of the contracts and the contract of the contrac
 - and a sector all a the discriminant of the sector of the s



Vill + P.O. : Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India

Ph.: - +917872790264 • e-mail: - govtgencol.rapibandh@gmail.com • Website: - ranibandhgovtcollege.org

Ref. No. RGC/2021/ICC

Date: 28.09.2021

Constitution of Internal Complain Committee (ICC)

(As per POSH Act 2013)

An Internal Complaints Committee (ICC) has been set up under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Sl. No	Name	Role	Designation		
1.	Smt. Snigdha De	Presiding Officer	Assistant Professor & HOD, Dept. Of		
1		1 SWAR	Bengali		
2.	Ipsita Rajwar	Member	Assistant Professor, Dept. Of		
	Charles Contractor	Contraction of the second	Mathematics		
3.	Ramkrishna Saha	Member	Assistant Professor & HOD, Dept. Of		
	सत	यमव जन	History		
4.	Tanmay Singha Mahapatra	Member	Assistant Professor, Dept. Of Bengali		

Officer-in-Charge Government General Degree College at Ranibandh

> Officer-In-Charge Boyt, General Degree College Ranibandh, VPO- Rautara Bankura - 722135, (W.B.) Bankura - 722135, (W.B.)



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmail.com• Website:ranibandhgovtcollege.org



Date : 05.03.2022

A meeting of the Internal Complaints Committee of GGDC Ranibandh is scheduled to be held on 10.03.2022 at 2:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting

2. Review of the activity of the committee.

3. Matters arising

Officer-in-Charge

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Snighte Der.

Convenor Convenor Internal Complaint's Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135 Resolution

Date: 10.02.2022

Place: Meeting poom of the oic

Time : 2:00 Pm

Signature of the members present :

1. My (Mathusudan Greening 4 Snigdhe De. (Snigdhe De) 2. Bajues (Ipsita Rajuar) 5. (Sorpatra, (Tanmay Sing ha Mahapatra) 3. Ramkeishna Sah (Romkpishna Saha)

Agenda: As per the notification dated 05th March, the following topics are discussed today. 1. Confirmation of previous meeting.

2. Review of the activity of the committee.

3. Matters arising.

Resolution!

In today's meeting the Officer-in-Change of the college Mr. Madhusudan Garain was cleated the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

- 1. The minutes of last meeting was need and confirmed unanimously.
- 2. A review of the activities of the past few months was made and it was found that no isostance of any problem and complaint which sould be taken into account by this committee was found from any of the stakeholders. But the committee decided to stick to its firm and conful vigil.
- Resolved all matters. With no furthers matters to adress, the meeting concluded after the Procsident delivered a short speech, followed by a vote of thanks extended to all the attending members.

Internal Complaints Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmaib.com• Website:ranibandhgovtcollege.org



Date: 09.09.2022

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 13.09.2022 at 3:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time.

Agenda: 1. Discussion regarding arrangement of an awareness programme.

2. Matters arising.

Officer-in

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135 Snigdh De. Convenor Convenor Internal Complaints Committee G.G.D.C. Rambandh Rautara, Bankura, 722135

Resolution

Date: 13.09.2022

Place: Meeting room

Time: 3:00 pm.

Signature of the members present !

(Madhusudan Garais 5. elsopatra. 1. mg (Tanmay Singha Mahapatry) 2. Ramkewishna Sahn (Ramkosishna Saha) 3. Ojaaz (Ipsita Rajuar) 4. Snigdhu De. (Snigdha De) Agenda: As per the notification dated 9th Septembers, the following topics ane discussed today. 1. Discussion negariding annangement of an awarness programme 2. Matters arising.

Resolution:

- In today's meeting the Officer in Change Mr. Madhusudan Grazain. was elected as the president of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.
- In this meeting, it was decided that, the committee will be organize an awarness programme on 23.69.2022. As there were the tresh admissions to the UG courses, the it was resolved that the new students should be informed about the existence and functions of this committee
- an The committee will be invited the honorrable Chief Guest and honorrable invited speakers of this upcoming programme.
- The committee will be assigned the honorable host of each technical session of this programme.
- Technical expentise will be handed over Mrs. Ipsita Rajuan,
 Assistant Professon in Mathematics, GGDC, Ranibundh.
 - The prospectus of this programme will be designed by Mr. Ramknishna Saha, Assistant Professor in History, GaDe, Ranibard

Snigdhe Der. Convenor

Enternal Completel Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmail.com• Website:ranibandhgovtcollege.org



Date: 19.01.2023

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 24.01.2023 at 1:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

- 1. Confirmation of previous meeting
- 2. Review of the activity of the committee.
- 3. Matters arising

Officer-in-(

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135

Snighter Der. Convenor

Convenor Internal Complaints Committee G.G.D.C. Ranibandh Rautara, Bankura, 722135 Date: 24.01.2023

Place: Meeting noom of the OSC

Time : 1:00 pm

Signature of the members present:

1. M.J. (Madhusudan Garain) 4. Snighter Der. (Snigdha De) 2. Ipsife Rajwas (Ipsita Rajware) 5.

3. Ramkseistma Sah (Ramkroishna Saha)

Agenda: As per the notification dated 19th January, the following topics are discussed today.

1. confirmation of previous meeting.

2. Review of the activity of the committee.

3. Matters arising.

Repolution: -

In today's meeting the Officers-in-Change of the college Mr. Madhusudan Garain was cleated the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

The minutes of last meeting was need and confirmed unanimously.

It was confirmed that no cases of sexual harradsment on any kind of harradsment had occurred within to the college premises. The necessity of keeping vigil was emphasized. The committee decided to hold meeting for review of work at regular intervals for reviewing the situation.

Since there were no other issues to discuss, after a short speed. by the president, the meeting concluded with a rote of thanks to the members present.

> Snight De Convenor Internal complaints Committee G.G.D.C. Ranibandh

Rautara, Bankura, 722135



Vill + P.O. :Rautara *P.S. : Barikul *Dist. : Bankura *Pin Code: 722135* West Bengal* India Ph.: +917872790264• e-mail: govtgencol.ranibandh@gmail.com• Website:ranibandhgovtcollege.org



Date: 21.08.2023

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 25.08.2023 at 2:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time.

Agenda: 1. Discussion about arrangement of an awareness programme.

2. Matters arising.

Officer-in

10

Officer-in-Charge G.G.D.C. Ranibandh Rautara, Bankura, 722135 Snighter Der. Convenor

nvenor

Convengeommitt 3 Internal Combinit Committee Cette: Rarlibandiff Rautara, Bankura, 722135

Resolution
Date: 25.08.2023 Place: Meeting moon
Time: - 2:00 pm
Signature of the members present :
1. My (Mr. Madhusudan Garain)
2. Snight Der. (Mrss. Snight De)
3. Ipsite Rajwaz (Mrs. Ipsita Rujwan)
4. Ramkeishna Sah (Mrs. Ramkreishna Saha
Agenda: As per the notification dated 21st August, the following topics are discussed today. 1. Discussion negarating armangement of an seminarp. awapness programme 2. Matters arising.
Repolution:
In today's meeting the Officer-in-Charge Mr. Madhusudan Garain,
was cleated as the President of the meeting and with his permission
the work of the meeting started. The issues mentioned in today is meeting were discussed in phases.
• In this meeting it was decided that the committee will be organize a
seminar on 5th September, 2023. As there were the fresh admissions
to the Ua courses, it was resolved that the new students should
be informed about the existence and functions of this committee,
and not nearsured of the prompt and just nednessal of in cases of harpassment.
. The committee will be invited the honorable Chief Guest and honorable
invited speakers of this upcoming programme.
• The committee will be assigned the honorable host of each technical session of this seminar.
. The committee will be assigned Mrs. Ipsita Rajman, Assistant Professor in
Mathematics, GQDC, Raniband for technical support.
. The prospectus of this seminar will be designed by Mr. Romkpishna Saha,
Assistant Protesson in History, GQDC, Ranibandh.
Enigdher Der. Convenor
Internal Complaints Committee

G.G.D.C. Ranibandh Rautara, Bankura, 722135