

GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Office of the Principal

Vill + P.O.: Rautara *P.S.: Barikul *Dist. Bankura *Pin Code: 722135* West Bengal*

Ph.: - +917872790264 ■ e-mail: govtgenclranibandh@gmail.com ■
Website: - ranibandhgovtcollege.org

5.1.4 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines statutory/regulatory bodies

The institution always strictly follows the directives/guidelines issued by the UGC and other Statutory Bodies from time to time to maintain a congenial academic atmosphere in the institution. Hence, following the guidelines of the University Grants Commission, a resolution to form a Committee for the Redressal of Grievances of the Students was taken in the meeting of the Teacher Council in 2020. Later on, Anti-ragging Committee was also formed as per the directives of the UGC. To redress the specific gender-related grievances of the women employees and girl students of the College following Cells/ Units have been formed according to UGC directives: Committee against Sexual Harassment (CASH), following Vishakh guidelines since 2016, and the Internal Complaints Committee (ICC) since 2020 following UGC directives. ICC also monitors the Code of Ethics of the College.

MSJ
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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Anti-ragging Committee

This is a ragging-free campus. In pursuance to the Judgment of Hon'ble Supreme Court of India dated 08/05/2009 in Civil Appeal No. 887/2009, the University Grants Commission has framed "UGC Regulations on curbing the menace of ragging in higher educational institutions, 2009" which have been notified on 4th July, 2009 in the Gazette of India. These regulations are mandatory for all Universities/Institutions. In connection to the regulation of UGC, Government of West Bengal has taken some strict steps to stop the ragging in different educational institutes in the state for the last few years. In a recent notification Memo No. FD-763/2018 dated 19.07.2018 Education Directorate has instructed the Principals/Vice Principals/OICs/TICs of both Government and Government-Aided college to take measures against Ragging.

Government General Degree College at Ranibandh has constituted the Anti-Ragging Committee according to the norms prescribed by the UGC. Every student is advised and guided to follow the basic rules and regulations of the college which are declared in the prospectus also. It is to be noted that during the last seven years, there was no incident of ragging in this institution.

Composition of the Committee:

- Sunil Saren (Convenor) – Assistant Professor, The Dept. of Santali
- Subendu Mondal (Member) - Assistant Professor, The Dept. of English
- Ipsita Rajwar (Member) - Assistant Professor, The Dept. of Mathematics

MSJ
Officer-in-Charge
G.G.D.C. Ranibandh
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Ref. No. RGC/BKU_ARC/2018/01

Date: 26/06/2018



NOTICE

A meeting of the Anti-Ragging Committee is scheduled to be held on 27.06.2018 at 2:30 p.m. in the meeting room of the officer-in-charge in order to discuss the following agenda. All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.
2. Matters arising.

Countersigned

Officer-In-Charge

Officer-In-Charge
G.G.D.C. Ranibandh
Rautara, Barikul, 722135

Convenor

Anti-Ragging Committee

Convenor

Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Meeting No - 1

RESOLUTION

Signature of Members Present

1. ~~MA~~ (MADHUSUDAN GARAIN)
2. Kapil Mandal (KAPIL MANDAL)
3. Dibbendu Roy (DIBBENDU ROY)

Date: 26.06.2018

Time: 2:30 PM

Venue: Office of the Principal

Agenda: As per the notification for the meeting on 26.06.2018, the following topics are discussed:

1. Review and Discussion of the Anti-Ragging Committee Activities and progress in achieving its objectives.
2. Matter arising.

Proceeding and Resolution

Today's meeting, the officer-in-charge Mr. Madhusudan Garain, was elected the President of the meeting and with the permission of the President, the work of the meeting started. The Convenor presented the meeting agendas.

At first, a comprehensive review of the activities over the past month took place. The Committee noted with satisfaction that there were no untoward incident or student complaints requiring intervention.

Next the Convenor emphasized the core objectives of the Anti-Ragging Committee, which are as follows:

1. Sensitizing student about the harmful effects of ragging and promoting a culture of mutual respect and understanding.
2. Ensuring a timely and effective response to any ragging-related incidents and implementing appropriate disciplinary actions.
3. Conducting awareness campaigns and educational programs on anti ragging near ^{Kapil Mandal} ~~near~~ ^{Convenor} ~~near~~ ^{Committee} ~~near~~ ^{Ranibandh} ~~near~~ ^{Rautara} ~~near~~ ⁷²²¹³⁵

Since there were no other issues to discuss, after the President's speech by the President, the meeting concluded with members present.

Kapil Mandal
Convenor
Committee
Ranibandh
Rautara 722135

Report of the Anti-Ragging Committee - Academic Year 2018-19

The Anti-Ragging Committee of Government General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2018-19, the committee implemented several initiatives to achieve its objectives. On 23th July 2019, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 600 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 28.06.2019

Kapil Mandal
Convener

Anti-Ragging Committee

Convener

Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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Ref. No. RGC/BKU_ARC/2019/01

Date: 28/07/2019



NOTICE

A meeting of the Anti-Ragging Committee is scheduled to be held on 31.07.2019 at 2:30 p.m. in the meeting room of the officer-in-charge in order to discuss the following agenda. All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.
2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

Anti-Ragging Committee

Convenor

AUH - Ragging Committee
GGD.C. Ranibandh
Rautara, Bankura, 722135

Meeting No-2 RESOLUTION

Signature of members present

Date:- 31.07.2019

Time:- 2:30 pm

Venue:- Office of the Principal

- 1. MSJ (MADHUSUDAN GARAIN)
- 2. ~~Sol.~~ (SUNIL SUREN) A. Johan Roy (TOTAN ROY)
- 3. Laxmikanta Murre (LAXMIKANTA MURMU)

Agenda: As per the notification for the meeting on 28.07.2019 the following topics are discussed:

- 1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.
- 2. Matter arising.

Proceeding and Resolution

Today's meeting, the officer-in-charge of the college Mr. Madhusudan Garain, was elected the President of the meeting and with the permission of the President, the work of the meeting started. The convenor presented the meeting agenda.

At first, a comprehensive review of the activities over the past months took place. The Committee noted with satisfaction that there were no untoward incidents, or student complaints requiring intervention.

Next, the convenor emphasized the core objectives of the Anti-Ragging Committee, which are as follows:-

- 1. Sensitizing student about the harmful effect of ragging-related and promoting a culture of mutual respect and understanding.
- 2. Ensuring a timely and effective response to any ragging-related incident and implementing appropriate disciplinary action.
- 3. Conducting awareness campaigns and educational program on anti-ragging measures.

Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.

(Signature)
 Convenor
 Anti-Ragging Committee
 G.G.D.C. Ranibandh
 Bankura, 722195

Report of the Anti-Ragging Committee - Academic Year 2019-20

The Anti-Ragging Committee of Govt. General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2019-20, the committee implemented several initiatives to achieve its objectives. On 26th August 2019, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 630 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 29.06.2020



Convener
Anti-Ragging Committee

Convener
Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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Ref. No. RGC/BKU_ARC/2020/01

Date: 24/08/2020

NOTICE

A meeting of the Anti-Ragging Committee is scheduled to be held on 25.08.2020 at 2:00 p.m. in online mode through Google Meet Platform (link will be shared prior to the meeting). All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.
2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

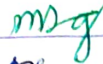

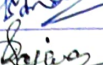
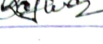
Anti-Ragging Committee

Convenor
Anti - Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Meeting No - 3

RESOLUTION

Signature of Members Present

1.  (MADHUSUDAN GARAIN)
2.  (SUNIL SAREN)
3.  (SUBENDU MONDAL)
4.  (IPSITA RAJWAR)

Date: 25.08.2020

Time: 2:00 PM

Venue:- Google Meet Platform

Agenda: As per the notification for the meeting on 24.08.2020, the following topics are discussed:

1. Review and discussion of the Anti-Ragging Committee activities and progress in ~~acti~~ achieving its objectives.
2. Matter arising.

Proceeding and Resolution

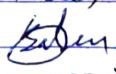
Today's meeting, the officer-in-charge of the college Mr. Madhusudan Garain, was elected the President of the meeting and with the permission of the Presidented the meeting agendas.

At first, a comprehensive review of the activities over the past months took place. The Committee noted with satisfaction that there were no untoward incident or student complaints requiring intervention.

Next, the convenor emphasized the core objectives of the anti-ragging committee, which are as follows:

1. Sensitizing student about the harmful effects of ragging and promoting a culture of mutual respect and understanding.
2. Ensuring a timely and effective response to any ragging-related incident and implementing appropriate disciplinary actions.

Since there ~~are~~ were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.



Convenor 22.11.2021

Anti - Ragging Committee
G.G.D.C. Ranibendh
Rautara, Bankura, 722135

Report of the Anti-Ragging Committee - Academic Year 2020-21

The Anti-Ragging Committee of Govt. General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2020-21, the committee implemented several initiatives to achieve its objectives. On 31st August 2020, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers in online mode through Google meet platform. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 610 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 28.11.2021



Convener

Anti-Ragging Committee

Convener

Anti-Ragging Committee

G.G.D.C. Ranibandh

Rautara, Bankura, 722135



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Ref. No. RGC/BKU_ARC/2021/01

Date: 28/06/2021



NOTICE

A meeting of the Anti-Ragging Committee GGDC Ranibandh is scheduled to be held on 29.06.2021 at 12:30 p.m. in order to discuss the flowing agenda. The meeting will be conducted through Google Meet Platform & link will be shared prior to the meeting. All the faculty members are hereby requested to attend the meeting in due time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee's activities and progress in achieving its objectives.
2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

Anti-Ragging Committee
Convenor

Anti-Ragging **Committee**
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Meeting No - 9

RESOLUTION

Signature of members present

1. MJ (MADHUSUDAN GARAIN)
2. MS (SUBENDU MANDAL)
3. Rajwar (IPSITA RAJWAR)
4. Su (SUNIL SAREN)

Date: 29.08.2021

Time: 12:30 PM

Venue:- Google Meet Platform

Agenda: As per notification for the meeting on 28.08.2021, the following topics are discussed:

1. Review and discussion of the Anti-Ragging Committee and progress in achieving its objectives.
2. Matters arising.

Proceeding and Resolution

Today's meeting, the officer-in-charge of the college Mr. Madhusudan Garain, was elected the Meeting and with the permission of the President, the work of the meeting started. The Convenor presented the meeting agendas.

At first, a comprehensive review of the activities over the past months took place. The committee noted ~~to~~ with ~~sat~~ satisfaction that there were no untoward incident or student complaints requiring intervention.

Next, the convenor emphasized the core objectives of the Anti-Ragging Committee, ~~with~~ which are as follows:

1. ~~Sensitizing~~ Sensitizing students about the harmful effects of ragging and promoting a culture of mutual respect and understanding.
2. Ensuring a timely and effective response to any ragging-related incidents and implementing appropriate disciplinary actions.

Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.

Su 23.11.2021
Convenor

Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Report of the Anti-Ragging Committee - Academic Year 2021-22

The Anti-Ragging Committee of Govt. General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2021-22, the committee implemented several initiatives to achieve its objectives. On 26th July 2021, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers in online mode through Google Meet Platform. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 630 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 27.06.2022



Convener

Anti-Ragging Committee

Convenor

Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

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Ref. No. RGC/BKU_ARC/2022/01

Date: 18/07/2022



NOTICE

A meeting of the Anti-Ragging Committee of Government General Degree College Ranibandh is scheduled to be held on 20.07.2022 at 1:30 p.m. in the meeting room of the officer-in-charge in order to discuss the following agenda. All the faculty members are hereby requested to attend the meeting in time.

Agenda:

1. Review and Discussion of the Anti-Ragging Committee activities and progress in achieving its objectives.
2. Matters arising.

Countersigned

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor



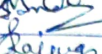

Anti-Ragging Committee

Convenor

Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Meeting No - 5 RESOLUTION

Signature of members Present:

- 1.  (MADHUSUDAN GARAIN)
- 2.  (SUNIL SAREN)
- 3.  (SUBENDU MANDOL)
- 4.  (IPSITA RAJWAR)

Date: 20.07.2022

Time: 1:30 pm

Venue: - Office of the Principal

Agenda: As per the notification for the meeting on 12-6-2021 18.07.2022, the following topics are discussed:

- 1. Review and Discussion of the Anti-Ragging Committee activities and Progress in achieving its objectives.
- 2. Matters arising.

Proceeding and Resolution


Today's meeting, the officer-in-charge of the college Mr. Madhusudan Garain, was elected the president of the meeting and with the permission of the president, the work of the meeting started. The Convenor presented the meeting agenda.

At first a comprehensive review of the activities over the past months took place. The committee noted with satisfaction that there were no untoward incidents or student complaints requiring intervention.

Next, the Convenor emphasized the core objective of the Anti-Ragging Committee, which are as follows:

- 1. Sensitizing student about the harmful effects of Ragging and promoting a culture of mutual respects and understanding
- 2. Ensuring a timely and effective response to any ragging-related incident and implementing appropriate disciplinary action.
- 3. Conducting awareness campaigns and Educational Programs on anti-ragging measures.

Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.


Convenor 20.07.2022

Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Report of the Anti-Ragging Committee - Academic Year 2022-23

The Anti-Ragging Committee of Government General Degree College Ranibandh has been proactively engaged in curbing the menace of ragging and fostering healthy interpersonal relations among students both on and off the college campus. With strict prohibition of ragging in place, the committee, comprising esteemed members and representatives from Barikul Police Station, remains dedicated to ensuring a safe and secure environment for all students.

Throughout the academic year 2022-23, the committee implemented several initiatives to achieve its objectives. On 22th August 2022, the Officer-in-Charge took the initiative to counsel all college students, giving particular attention to the freshers. During these counseling sessions, students were provided with vital information about the institution's strong anti-ragging measures. As a result of these efforts, approximately 600 students filled out and submitted their anti-ragging affidavit forms to their respective HODs. Pamphlets and posters were distributed, effectively highlighting the severe consequences of ragging. The proactive approach and awareness campaigns contributed significantly to the absence of any reported minor ragging incidents on the campus throughout the entire year.

We extend our gratitude to all stakeholders, including faculty, staff, students, parents, local authorities, and the police, who have supported and contributed to our endeavors in making the college a better place for learning and personal growth.

Date: 26.06.2023


Convener
Anti-Ragging Committee
Convener
Anti-Ragging Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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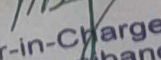
Committee against Sexual Harassment Committee

In accordance with the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, the Committee Against Sexual Harassment has been constituted by this college. Regular awareness programmes through seminars and workshops are organized. Relevant posters are put up at various positions to create awareness on the issue.

But from its inception, no instance of this kind of complaint has been noticed.

Composition of the Committee:

- Priyanka Dey (Convenor) – Assistant Professor, The Dept. of Bengali
- Ipsita Razwar (Member) - Assistant Professor, The Dept. of Mathematics
- Ramkrishna Saha (Member) - Assistant Professor, The Dept. of History
- Laxmikanta Murmu (Member) - Assistant Professor, The Dept. of Sanskrit


Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE AT RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 10/07/2018

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 11/07/2018 at 2:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:-

Awareness programme about sexual harassment

Snigdha De.
Convenor

Committee Against Sexual Harassment
Govt. General Degree College at Ranibandh

Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

msg
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Meeting and Resolution-

Memo No. RGC/CASH/2017/02

Date: 11.07.2018

Meeting Agenda: Awareness programme with staff and students.

Resolution :- The committee has to conduct awareness programme among the staff and students of this college. Mainly, the committee aims to make 1st year students aware about sexual harassment and provide an environment free of gender-based discrimination.

The following steps are taken by this committee for smoothly performed of this interactive session. The necessary steps are :-

1. Programme Arranged with students and staff.
2. Selection of speakers.
3. Assigned Host of the session.

The following members are present in the meeting :-

1. Snigdha De.
2. Shams

Snigdha De.

Convener

Committee Against Sexual Harassment

Govt. General Degree College Ranibandh

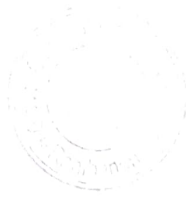
Convener

CASH Committee

G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee

Ranibandh
Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE AT RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 27/11/2018

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 28/11/2018 at 2:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:-

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Snigdha De.
Convenor

Committee Against Sexual Harassment
Govt. General Degree College at Ranibandh
Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

MSg
Officer in Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)

Session : - 05.10.2018 - 01.02.2020

Composition : -

Sl. No.	Name	Designation	Position
1.	Snigdha De.	Assistant Professor	Convenor
2.	Malay Porey	Assistant Professor	Joint Convenor
3.	Ramkrishna Saha	Assistant Professor	Member
4.	Prasenjit Mandal	Assistant Professor	Member

Meeting and Resolution : -

Memo No. RGC/CASH/2018/01

Date: 28/11/2019

The following members are present in the meeting : -

1. Snigdha De.
2. Malay Porey
3. Ramkrishna Saha
4. Prasenjit Mandal

Meeting Agenda : Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution : Received no complaints.

Snigdha De.

Convenor

Committee Against Sexual Harassment
Government General Degree College, Ranibandh
ConvenorCASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 04/02/2020

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 04/02/2020 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Convenor

Counter signed

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)
Session : 02-01-2020 - 08-07-2020

Composition :

SL. NO.	NAME	DESIGNATION	POSITION
1.	Priyanka Dey	Assistant Professor	Convenor
2.	Ipsita Rajwar	Assistant Professor	Member
3.	Laxmikanta Muzmu	Assistant Professor	Member

Meeting and Resolution ⇒

Memo No. RGC/CASH/2020/01

Date: 05.02.2020

The following members are present in the meeting :

1. Priyanka Dey
2. Ipsita Rajwar
3. Laxmikanta Muzmu

Meeting Agenda : Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution : Received no complaints.

Priyanka Dey

Convenor

Committee Against Sexual Harassment
Govt. General Degree College, Ranibandh
Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 27/08/2020

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 27/08/2020 at 12:00 PM, in online platform. All the members of the committee are requested to attend the meeting.

Agenda:

Awareness programme about sexual harassment.

Counter signed


Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



Convenor

Committee Against Sexual Harassment (CASH)
Government General Degree College, Ranibandh

Convenor
CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)

Session : 09.07.2020 - 01.05.2021

Composition :

Sl. No.	NAME	DESIGNATION	POSITION
1.	PRIYANKA DEY	Assistant Professor	Convenor
2.	RAMKRISHNA SAHA	Assistant Professor	Member
3.	IPSITA RAJWAR	Assistant Professor	Member
4.	LAXMIKANTA MURMU	Assistant Professor	Member

Meeting and Resolution =>

Memo No. RGC/CASH/2020/02

Date : 09.09.2020

The following members are present in the meeting :

1. Priyanka Dey
2. Ramkrishna Saha
3. Ipsita Rajwar
4. Laxmikanta Murmu

Meeting Agenda : Awareness Programme about sexual harassment in Online Mode.

Resolution : The committee has to conduct awareness programme among the staff and students. Mainly the committee aims to make 1st year students aware about sexual harassment and provide an environment free of gender based discrimination.

The following steps are taken by this committee for smoothly performed of this interactive session. The necessary steps are :

- i) Programme arranged with students and staff in online mode.
- ii) Selection of speakers.
- iii) Assigned host of the session.

Convenor
 CASH Committee
 G.G.D.C. Ranibandh
 Rautara, Bankura, 722135

Priyanka Dey
 Convenor
 CASH
 G.G.D.C. Ranibandh.



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 03/02/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 03/02/2021 at 12:00 PM, in online platform. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Counter signed


Officer-In-Charge

Officer-in-Charge
G.G.D.C Ranibandh
Rautara, Bankura, 722135



Convenor

Committee Against Sexual Harassment (CASH)
Government General Degree College, Ranibandh

Convenor
CASH
Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)
Meeting and resolution ⇒

Memo No. RGC/CASH/2020/03

Date : 10.02.2021

The following members are present in the meeting :

1. Priyanka Dey
2. Rankeetima Saha
3. Ipsita Rajwar
4. Lakshmi Kanta Manna.

Mode : Online Platform.

Meeting Agenda : Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution : Received no complaints. The meeting was held in online mode.

Priyanka Dey

Convenor

Committee Against Sexual Harassment
G.G.D.C. Rani Bandh
Convenor

CASH Committee

G.G.D.C. Rani Bandh
Rautara, Bankura. 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

07
Date: ~~07~~/05/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 07/05/2021 at 12:00 PM, in online mode. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Convenor

Counter signed

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)

Session : 02.05.2021 - 19.07.2021

Composition : A.

Sl. No.	Name	Designation	Position
1.	PRINYANKA DEY	ASSISTANT PROFESSOR	Convenor
2.	RAMKRISHNA SAHA	ASSISTANT PROFESSOR	Member
3.	IPSITA RAJWAR	ASSISTANT PROFESSOR	Member
4.	LAXMIKANTA MURMU	ASSISTANT PROFESSOR	Member

Meeting and Resolution =>

Memo. No. RGC/CASH/2021/01

Date : 08.05.2021

Mode : Online Platform.

Meeting Agenda : Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution : Received no complaints. The meeting was held in online mode.

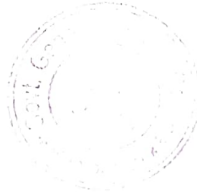
The following members are present in the meeting :

1. Priyanka Dey.
2. Ramkrishna Saha
3. Ipsita Rajwar
4. Laxmikanta Murmu

Priyanka Dey
Convenor

Committee Against Sexual Harassment
Govt. General Degree College, Ranibandh
Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 11/06/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 11/06/2021 at 12:00 PM, in online mode. All the members of the committee are requested to attend the meeting.

Agenda:

Awareness programme about sexual harassment.

Counter signed

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

C.A.S.H. Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH) Meeting and Resolution

Memo No. RRC/CASH/2021/02

Date: 12.06.2021

Meeting Agenda: Awareness programme about sexual harassment in online mode.

Mode: Online Platform

Resolution: The committee has to conduct awareness programme among the staff and student. Mainly the committee aims to make 1st year students aware about sexual harassment and provide an environment free of gender based discrimination.

The following steps are taken by this committee for smoothly performed of this interactive session. The necessary steps are:

- i) Programme arranged with students and staff.
- ii) specially seminar committee.
- iii) Selection of speaker.
- iv) Assigned host of the session.

The following members are present in the meeting:

1. Prigyanth Dey
2. Rankeetha Saha
3. Ipsita Rajwar
4. Laxmikanta Muromu.

Prigyanth Dey
Convenor
CASH

Convenor
CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722133


GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 07/12/2021

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 07/12/2021 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Counter signed


Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



Convenor

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)

Session: 20.07.2021 - 09.02.2022

Composition:

Sl. No.	Name	Designation	Position
1.	PRIYANKA DEY	Assistant Professor	Convenor
2.	RAMKRISHNA SAHA	Assistant Professor	Member
3.	IPSITA RAJWAR	Assistant Professor	Member
4.	LAXMIKANTA MURMU	Assistant Professor	Member

Meeting and Resolution =>

Memo No. RGC/CASH/2021/03

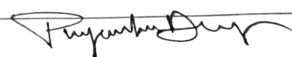
Date: 08.12.2021

Meeting Agenda: Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution: Received no complaints.

The following members are present in the meeting:

1. Priyanka Dey
2. Ramkrishna Saha
3. Ipsita Rajwar
4. Laxmikanta Murmu.



Convenor

Convenor

CASH Committee CASH

GG.D.C. Ranibandh
Rautara, Bankura, 722136. D.C. Ranibandh



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 22/02/2022

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) arrange a committee meeting. The meeting will be held on 22/02/2022 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Convenor

Counter signed

Committee Against Sexual Harassment (CASH)

Government General Degree College, Ranibandh

Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Committee Against Sexual Harassment (CASH)

Session : 10.02.2022 - 11.04.2022

Composition :

Sl. No	Name	Designation	Position
1.	PRIYANKA DEY	Assistant Professor	Convenor
2.	RAMKRISHNA SAHA	Assistant Professor	Member
3.	IPSITA RAJWAR	Assistant Professor	Member
4.	LAXMIKANTA MURMU	Assistant Professor	Member

Meeting and Resolution

Memo No. ~~CASH~~ RoC/CASH/2022/01 Date: 23.02.2022

Meeting Agenda: Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution: Received no complaints. The committee has decided that the programme will be conducted on a pre-determined way for provide a secure physical and social environment.

The following members are present in the meeting:

1. Priyanka Dey
2. Ramkrishna Saha
3. Ipsita Rajwar
4. Laxmikanta Murmu

Priyanka Dey
Convenor

Committee Against Sexual Harassment
Govt. General Degree College, Ranibandh
Convenor

CASH Committee
GG.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH) & VISAKHA

Date: 07/09/2022

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) & VISAKHA arrange a committee meeting. The meeting will be held on 07/09/2022 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Awareness programme about sexual harassment.

Counter signed


Officer-In-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Convenor

Committee Against Sexual Harassment (CASH) & VISAKHA

Government General Degree College, Ranibandh

Convenor

CASH Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

CASH & VISAKHA

Session:- 12.04.2022 to

Meeting and Resolution =>

Memo No. RBC/CASH/2022/02

Date: 14.09.2022

Meeting Agenda: Awareness programme about sexual harassment.

Resolution: The committee has to conduct awareness programme among the staff and students. Mainly the committee aims to make 1st year students aware about sexual harassment and provide an environment free of gender based discrimination.

The following steps are taken by this committee for smoothly performed of this interactive session. The necessary steps are:

- i) Programme arranged with students and staff.
- ii) Selection of speaker.
- iii) Assigned host of the session.

The following members are present in the meeting:

1. Pritya Dey
2. Rankishma Sahu
3. Ipsita Rajwar
4. Laxmi Kanta Murmu.

Pritya Dey

Convenor

CASH & VISAKHA

G.G.D.C. Ranibandh.

Convenor

CASH Committee

G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Rautara, Bankura
Committee Against Sexual Harassment (CASH)

Date: 30/01/2023

NOTICE

It is hereby notified that, the Committee Against Sexual Harassment (CASH) & VISAKHA arrange a committee meeting. The meeting will be held on 30/01/2023 at 12:00 PM, at conference room. All the members of the committee are requested to attend the meeting.

Agenda:

Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Convenor

Counter signed

Committee Against Sexual Harassment (CASH) & VISAKHA

Government General Degree College, Ranibandh

Officer-In-Charge

Officer-In-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Convenor

CASH Committer
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Meeting and Resolution

Me. no. No. RGC/CASH/2022/03

Date: 01/02/2023

Meeting Agenda: Redress complaints of sexual harassment and provide a safe environment for all staff and students.

Resolution: Received no complaints. The committee has decided that the programme will be conducted on a pre-determined way for provide a secure physical and social environment.

The following members are present in the meeting:

1. Puja Kundu
2. Rankeesha Saha
3. Ipsita Rajaraj
4. Laxmikanta Marmar

Puja Kundu
Convener

Committee Against Sexual Harassment
Vishakha.

Genl. General Degree College, Raibandh.

Convener
CASH Committee
G.G.D.C. Raibandh
Rautara, Bankura, 722135

Convener
Committee
G.G.D.C. Raibandh



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

Vill + P.O.: Rautara *P.S.: Barikul *Dist.: Bankura *Pin Code: 722135* West Bengal*

Ph.: - +917872790264 ■ Email: - govtencol.ranibandh@gmail.com ■
Website: - ranibandhgovtcollege.org



INTERNAL COMPLAINTS COMMITTEE

The Internal Complaints Committee has been formed in 2020 to look into the matters which were hitherto looked after by the CASH. Since its formation it looks into the matters to keep a fine atmosphere in the college and take necessary steps in accordance with the VISAKHA guidelines.

Composition of the Committee:

- Snigdha De (Convenor) – Assistant Professor, The Dept. of Bengali
- Nurul Hasan (Member) - Assistant Professor, The Dept. of English
- Ramkrishna Saha (Member) - Assistant Professor, The Dept. of History

MSG
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Office of the Principal

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Ph.: +917872790264* e-mail: govtgencol.ranibandh@gmail.com* Website: ranibandhgovtcollege.org

Ref. No. RGC/2020/ICC

Date: 09.07.2020


Constitution of Internal Complaint Committee (ICC)

(As per POSH Act 2013)

An Internal Complaints Committee (ICC) has been set up under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013. The committee consists of the following members w.e.f. 09.07.2020

Sl No.	Name	Role	Designation
1.	Mrs. Snigdha De	Convenor	Assistant professor and HOD, Department of Bengali
2.	Mr. Ramkrishna Saha	Member	Assistant professor and HOD, Department of History
3.	Mr. Nurul Hasan	Member	Assistant professor, Department of English

The committee will maintain a fair and strict application of the zero tolerance principles of discipline, accountability, credibility and direction. This will ensure that no student and staff faces any mental and sexual harassment in the college premises.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

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
Ph.: +917872790264* e-mail: govtgencol.ranibandh@gmail.com* Website:ranibandhgovtcollege.org

NOTICE

Date: 11.07.2020

A virtual meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 13.07.2020 at 2:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Determining the functions of the committee.
2. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.

Convenor

Convenor

Internal Complaints Committee

**G.G.D.C. Ranibandh
Rautara, Bankura, 722135**

Resolution

Date: 13.07.2020

Google meet Platform

Time: 2:00 PM

Signature of members present: -

1. MSJ (Madhusudan Garain)
2. Ramkrishna Saha (Ramkrishna Saha)
3. Nurul Hasan (Nurul Hasan)
4. Smigdha De. (Smigdha De)

Agenda: As per the notification dated on 11th July, the following topics are discussed today.

1. Determining the functions of the committee.
2. Matters arising.

Resolution: This is the first meeting of Internal Complaints Committee.

In today's meeting, the Officers-in-Charge of the college

Mr. Madhusudan Garain was elected the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

1. The Internal Complaints Committee will maintain a fair and strict enforcement of discipline, accountability, credibility and zero tolerance policy of this institution. For that, the committee organized class campaigns through online mode.
2. The committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
3. The committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
4. At the first meeting, the committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral and written material etc. to substantiate her or his complaint.
5. Thereafter, the person against whom complaint is made may be called for a deposition before the committee and an

opportunity will be given to him or her to give an explanation, there after, an enquiry shall be conducted.

6. In the event the complaint does not mean an offence of Harassment, the same would be dropped after recording the reasons thereof. In case the complaint is found to be false, the complainant shall, if deemed fit, be liable on appropriate disciplinary action by the committee.

7. Internal Complaints Committee meet at least twice in a calender year but in case of any emergent situation or if the situation demands so, the members shall not hesitate to meet any number of times for the sake of the institution.

Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.

Srijata Das
Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
Office of the Principal

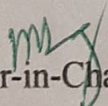
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NOTICE

Date: 22.02.2021

A virtual meeting of the Internal Complaints Committee is scheduled to be held on 27.02.2021 at 4:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Sniigdha De .

Convenor

Convenor

Internal Complaints Committee

G.G.D.C. Ranibandh
Rautara, Bankura, 722135

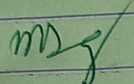
Resolution

Date: 27.02.2021

Google meet platform

Time: 4:00 PM

Signature of the members present:

1.  (Madhusudan Ganain). Snigdha De. (Snigdha De)
2. Nurul Hasan (Nurul Hasan)
3. Ramkrishna Sahu (Ramkrishna Sahu)

Agenda: As per the notification dated 22.02.2021, the following topics are discussed today:

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.

Resolution:

In today's meeting, the Officer-in-charge Mr. Madhusudan Ganain, was elected as the president of the meeting and with his permission, the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

1. The minutes of last meeting was read and confirmed unanimously.
 2. A review of the activities of the past few months was made and it was found that no instance of any problem and complaint which could be taken into account by this committee was found from any of the stakeholders. But the committee decided to stick to its firm and careful vigil.
 3. Resolved that class campaign will be held through online mode for all students regarding sexual harassment.
- With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

Snigdha De.

Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

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Ref. No. RGC/2021/ICC

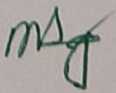
Date: 02.05.2021

Constitution of Internal Complaint Committee (ICC)

This is hereby notified for all concerned that the Internal Complaints Committee of Govt. General Degree College, Ranibandh has been comprising of following members w.e.f. 02.05.2021

Sl No.	Name	Role	Designation
1.	Mrs. Snigdha De	Convenor	Assistant professor and HOD, Department of Bengali
2.	Mr. Ramkrishna Saha	Member	Assistant professor and HOD, Department of History
3.	Mr. Nurul Hasan	Member	Assistant professor, Department of English

The committee will maintain a fair and strict application of the zero tolerance principles of discipline, accountability, credibility and direction. This will ensure that no student and staff faces any mental and sexual harassment in the college premises.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH

Office of the Principal

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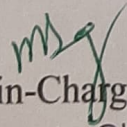


NOTICE

Date: 14.06.2021

A virtual meeting of the Internal Complaints Committee is scheduled to be held on 18.06.2021 at 2:00 pm. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Review of the activity of the committee.
2. Matters arising.


Officer-in-Charge
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.
Convenor
Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Date: - 18.06.2021

Time: 2:00 PM

Google meet platform

Members present:

1. *msy* (Madhusudan Garain)
2. Snigdha De. (Snigdha De.)
- 3.
4. Ramkrishna Seh. (Ramkrishna Seh.)
5. Nurul Hasan (Nurul Hasan)
- 6.

Agenda: As per the notification dated on 14th June, the following topics are discussed today.

1. Review of the activity of the committee.
2. ~~Ma~~ Matters arising.
3. ~~Matters~~ arising.

Resolution:

In today's meeting, the Officer-in-Charge Mr. Madhusudan Garain was elected as the president of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

1) First of all, the committee reviewed its works during the past few months. No physical class was taken during this period and no case of harassment was either found. The committee was reformed. But the composition of the committee will not be changed. So, the same members will perform their respective duties.

2) The committee decided to review its activities at regular intervals.

3) It was also decided that the newly admitted students of this college should be informed about this committee and reassured of quick action and redressal in any case of sexual harassment through class compaign. With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

Snigdha De.

Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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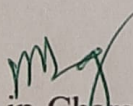


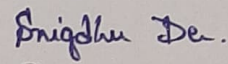
Date: 27.09.2021

An urgent meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 28.09.2021 at 11:00 am. The meeting will be conducted through Google meet platform & link will be shared prior to the meeting. All the members of the ICC are requested to attend the meeting in due time.

Agenda:

1. Reformation and functions of Internal Complaints Committee.
2. Matters arising.


Officer-in-Charge
Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Snigdha De.
Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 28.09.2021

Google meet Platform

Time: 11:00 am

Signature of the members present:

1. MSJ (Mr. Madhusudan Garain)
2. Sniqda De. (Mrs. Sniqda De)
3. Nurul Hasan (Mr. Nurul Hasan)
4. Ipsita (Mrs. Ipsita Rajwar)
5. Ramkrishna Saha (Mr. Ramkrishna Saha)
6. Tanya (Mrs. Tannay Singha Mahapatra)

Agenda: As per the notification dated on 27th September, the following topics are discussed today.

1. Reformation of ^{and functions} Internal Complaints Committee.
2. Matters arising.

Resolution:

In today's meeting, the Officer-in-Charge Mr. Madhusudan Garain, was elected as the president of the meeting and with his permission, the work of meeting started. The issues mentioned in today's meeting are-

- An Internal Complaints Committee (ICC) of Govt. General Degree College, Ranibandh is re-constituted under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.
- This newly formed committee active from today.
- The Internal Complaints Committee will maintain a register to endorse the complaint received by it and keep the contents confidential, if it is so desired, except to use the same for discreet investigation.
- The Committee will hold a meeting with the complainant within five days of the receipt of the complaint, but not later than a week in any case.
- At the first meeting, the Committee members shall hear the complainant and record her allegations. The complainant can also submit any corroborative material with a documentary proof, oral or written material etc. to substantiate her or his complaint.
- Thereafter, the person against whom complaint is made may be called for a deposition before the Committee and an opportunity will be given to him or her to give an explanation, thereafter, an 'Enquiry' shall be conducted.

• In the event, the complaint does not fall under the purview of Sexual Harassment or the complaint does not mean an offence of Sexual Harassment, the same would be dropped after recording the reason thereof. In case the complaint is found to be false, the complainant shall, if deemed fit, be liable for appropriate disciplinary action by the Committee.

• The Internal Complaints Committee will maintain a fair and strict enforcement of discipline, accountability, credibility and zero tolerance policy of this institution. For that, the committee will promote gender amity and women empowerment among students and staff and conduct periodical awareness programmes.

• The committee decided to review its activities at regular intervals. Since there were no other issues to discuss, after a brief speech by the President, the meeting concluded with a vote of thanks to the members present.

Srigdha De:

Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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Ref. No. RGC/2021/ICC

Date: 28.09.2021



Constitution of Internal Complain Committee (ICC)

(As per POSH Act 2013)

An Internal Complaints Committee (ICC) has been set up under the Teachers Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Sl. No	Name	Role	Designation
1.	Smt. Snigdha De	Presiding Officer	Assistant Professor & HOD, Dept. Of Bengali
2.	Ipsita Rajwar	Member	Assistant Professor, Dept. Of Mathematics
3.	Ramkrishna Saha	Member	Assistant Professor & HOD, Dept. Of History
4.	Tanmay Singha Mahapatra	Member	Assistant Professor, Dept. Of Bengali

Officer-in-Charge

Government General Degree College at Ranibandh

MADHUSUDAN GAROIN
W.B.E.S.

Officer-in-Charge
Govt. General Degree College
Ranibandh, V.P.O. - Rautara
Bankura - 722135, (W.B.)



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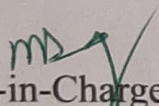
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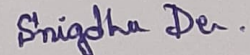
Date : 05.03.2022

A meeting of the Internal Complaints Committee of GGDC Ranibandh is scheduled to be held on 10.03.2022 at 2:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting
2. Review of the activity of the committee.
3. Matters arising


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Snigdha De.

Convenor

Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 10.03.2022

Place: Meeting room of the oic

Time: 2:00 PM

Signature of the members present:

1. MDG (Madhusudan Garain) 4. Snigdha De. (Snigdha De)
2. Rajus (Ipsita Rajwar) 5. Isipatma (Tanmay Singha Mahapatra)
3. Ramkrishna Saha (Ramkrishna Saha)

Agenda: As per the notification dated 05th March, the following topics are discussed today.

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.

Resolution:

In today's meeting the Officer-in-Charge of the college Mr. Madhusudan Garain was elected the president of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

1. The minutes of last meeting was read and confirmed unanimously.
2. A review of the activities of the past few months was made and it was found that no instance of any problem and complaint which could be taken into account by this committee was found from any of the stakeholders. But the committee decided to stick to its firm and careful vigil.

Resolved all matters. With no further matters to address, the meeting concluded after the President delivered a short speech, followed by a vote of thanks extended to all the attending members.

Snigdha De.
Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



GOVERNMENT GENERAL DEGREE COLLEGE, RANIBANDH
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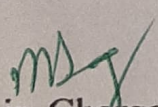
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NOTICE

Date: 09.09.2022

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 13.09.2022 at 3:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time.

- Agenda: 1. Discussion regarding arrangement of an awareness programme.
2. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Snigdha De.

Convenor

Convenor

Internal Complaints Committee

G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Resolution

Date: 13.09.2022

Place: Meeting room

Time: 3:00 PM.

Signature of the members present:

1. ~~M.G.~~ (Madhusudan Garain) (Tanmay Singha Mahapatra)
2. Ramkrishna Saha (Ramkrishna Saha)
3. ~~Rajwar~~ (Ipsita Rajwar)
4. Snigdha De. (Snigdha De)

Agenda: As per the notification dated 9th September, the following topics are discussed today.

1. Discussion regarding arrangement of an awareness programme.
2. Matters arising.

Resolution:

In today's meeting the Officer-in-Charge Mr. Madhusudan Garain, was elected as the President of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

- In this meeting, it was decided that, the committee will be organize an awareness programme on 23.09.2022. As there were the fresh admissions to the UG courses, it was resolved that the new students should be informed about the existence and functions of this committee.
- The committee will be invited the honorable Chief Guest and honorable invited speakers of this upcoming programme.
- The committee will be assigned the honorable host of each technical session of this programme.
- Technical expertise will be handed over Mrs. Ipsita Rajwar, Assistant Professor in Mathematics, G.G.D.C, Ranibandh.
- The prospectus of this programme will be designed by Mr. Ramkrishna Saha, Assistant Professor in History, G.G.D.C, Ranibandh.

Snigdha De.
Convenor

Internal Complaint Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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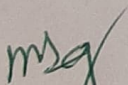


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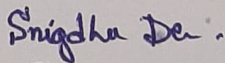
Date: 19.01.2023

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 24.01.2023 at 1:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time to discuss the following agenda.

1. Confirmation of previous meeting
2. Review of the activity of the committee.
3. Matters arising


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

Date: 24.01.2023

Place: Meeting room of the OSC

Time: 1:00 PM

Signature of the members present:

1. *mg* (Madhusudan Garain)
2. Ipsita Rajwar (Ipsita Rajwar)
3. Ramkrishna Saha (Ramkrishna Saha)
4. Sniग्धा De. (Sniग्धा De.)
- 5.

Agenda: As per the notification dated 19th January, the following topics are discussed today.

1. Confirmation of previous meeting.
2. Review of the activity of the committee.
3. Matters arising.

Resolution: -

In today's meeting the Officer-in-Charge of the college Mr. Madhusudan Garain was elected the President of the meeting and with his permission the meeting started. The issues mentioned in today's meeting were discussed in phases.

- The minutes of last meeting was read and confirmed unanimously.
- It was confirmed that no cases of sexual harassment or any kind of harassment had occurred within the college premises. The necessity of keeping vigil was emphasized. The committee decided to hold meeting for review of work at regular intervals for reviewing the situation.

Since there were no other issues to discuss, after a short speech by the president, the meeting concluded with a vote of thanks to the members present.

Sniग्धा De.
Convenor

Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135



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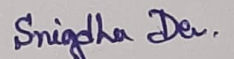
Date: 21.08.2023

A meeting of the Internal Complaints Committee of GGDC, Ranibandh is scheduled to be held on 25.08.2023 at 2:00 pm in the meeting room of the Officer-in-Charge. All the members of the ICC are requested to attend the meeting in due time.

- Agenda: 1. Discussion about arrangement of an awareness programme.
2. Matters arising.


Officer-in-Charge

Officer-in-Charge
G.G.D.C. Ranibandh
Rautara, Bankura, 722135


Snigdha De.
Convenor

Convenor
Internal Complaints Committee
G.G.D.C. Ranibandh
Rautara, Bankura, 722135

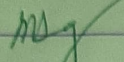
Resolution

Date: 25.08.2023

Place: Meeting room

Time: - 2:00 PM

Signature of the members present:

1.  (Mr. Madhusudan Garain)
2. Snigdha De. (Mrs. Snigdha De)
3. Ipsita Rajwar (Mrs. Ipsita Rajwar)
4. Ramkrishna Saha (Mr. Ramkrishna Saha)

Agenda: As per the notification dated 21st August, the following topics are discussed today.

1. Discussion regarding arrangement of an seminar awareness programme
2. Matters arising.

Resolution:

In today's meeting the Officer-in-Charge Mr. Madhusudan Garain, was elected as the President of the meeting and with his permission the work of the meeting started. The issues mentioned in today's meeting were discussed in phases.

- In this meeting it was decided that the committee will be organize a seminar on 5th September, 2023. As there were the fresh admissions to the WA courses, it was resolved that the new students should be informed about the existence and functions of this committee, and ~~was~~ reassured of the prompt and just redressal of in cases of harassment.
- The committee will be invited the honorable Chief Guest and honorable invited speakers of this upcoming programme.
- The committee will be assigned the honorable host of each technical session of this seminar.
- The committee will be assigned Mrs. Ipsita Rajwar, Assistant Professor in Mathematics, G.G.C. Ranibandh for technical support.
- The prospectus of this seminar will be designed by Mr. Ramkrishna Saha, Assistant Professor in History, G.G.C. Ranibandh.

Snigdha De.
Convenor

Internal Complaints Committee
G.G.C. Ranibandh
Rautara, Bankura, 722135